

CCSD STRATEGIC PLAN

Board Approved on March 14, 2024

MISSION STATEMENT

The Cambria Community Services District provides water, wastewater, fire protection and emergency services, parks recreation and open space, and accompanying Community Services to our customers in a safe, cost-effective, and environmentally sensitive manner.

VISION STATEMENT

Our vision is to serve our community by delivering sustainable, cost-effective services while practicing environmental stewardship and preserving the unique charm and atmosphere that make Cambria special.

CORE VALUES

➤ CUSTOMER SERVICE

We provide exemplary services and support with a focus on the needs of our Community.

➤ FISCAL RESPONSIBILITY

We manage our finances in a prudent manner to sustain and protect the assets of the District, while considering Community needs.

➤ RESPECT

Our interactions are undertaken ethically, with honesty, integrity and patience.

➤ SAFETY

We follow strict safety policies, procedures, and regulations to protect our district personnel, our services, and our Community.

➤ TEAMWORK

We recognize the qualities, abilities, and contributions of others and seek to work collaboratively across departments to carry out the District's Mission and Strategic Plan.

➤ TRANSPARENCY

We strive to conduct the business of the District in an open, honest, and direct manner while encouraging input and feedback from our Community.

➤ STEWARDSHIP

We strive to leave our infrastructure, community, and environment in better condition for future generations.

CCSD STRATEGIC PLAN

Adopted August 11, 2022

THREE-YEAR GOALS

(2022–2025 Not in Priority Order)

- Core Area:** *WATER SERVICES - GENERAL*
Strategic Goal: MEET THE ONGOING CHALLENGES OF EFFECTIVELY AND RELIABLY MANAGING WATER RESOURCES IN OUR SENSITIVE ECOSYSTEM
- Core Area:** *WATER SERVICES - WATER RECLAMATION FACILITY*
Strategic Goal: ADVANCE COASTAL DEVELOPMENT PERMIT (CDP) TO ACHIEVE COUNTY AND COASTAL COMMISSION APPROVAL
- Core Area:** *WASTEWATER SERVICES*
Strategic Goal: EXECUTE PHASED REPAIRS AND UPGRADES FOR THE WASTEWATER TREATMENT SYSTEM
- Core Area:** *FIRE PROTECTION AND EMERGENCY SERVICES*
Strategic Goal: PROVIDE OPTIMAL FIRE PROTECTION, WATER RESCUE, AND EMERGENCY MEDICAL SERVICES ON A 24/7 BASIS
- Core Area:** *FACILITIES AND RESOURCES*
Strategic Goal: MANAGE AND PROVIDE STEWARDSHIP OF DISTRICT ASSETS, PARKS, RECREATION, AND OPEN SPACE IN A TIMELY, COST-EFFECTIVE, AND ENVIRONMENTALLY SENSITIVE MANNER