

From: [Christine Heinrichs](#)
To: [BoardComment](#)
Subject: Item 2 Public Comment
Date: Thursday, October 12, 2023 9:05:07 AM

To the Board:

Is hearing an appeal the sole alternative to turning an employee dispute over to an administrative judge? Please seek to reason and find a settlement before taking the district into court again.

Mediation can be a path to resolving conflict and moving forward. Be committed to finding the best solution possible.

Going to court is expensive and sets the district and the employee up as enemies. It's an admission that both sides have failed. Turning the decision over to a judge risks the outcome.

Take the high road. Commit to resolving this dispute. Overcome differences. Intractable dispute reflects poorly on all.

Sent from my iPad