

**CAMBRIA COMMUNITY SERVICES DISTRICT
SALARY SCHEDULE
FOR THE PERIOD OF JULY 1, 2011-JUNE 30, 2012
REVISED OCTOBER 3, 2016**

	EFFECTIVE DATE	A N N U A L			A M O U N T		10 YEARS	15 YEARS	20 YEARS
		STEP A	STEP B	STEP C	STEP D	STEP E	SERVICE* (STEP E+5%)	SERVICE* (STEP E+7.5%)	SERVICE* (STEP E+10%)
SERVICE EMPLOYEES INTERNATIONAL UNION									
Administrative Technician I	7/1/11-6/30/12	36,144	37,956	39,852	41,844	43,932	46,129	47,227	48,325
Administrative Technician II	7/1/11-6/30/12	43,092	45,252	47,508	49,884	52,380	54,999	56,309	57,618
Administrative Technician III	7/1/11-6/30/12	52,392	55,020	57,768	60,660	63,684	66,868	68,460	70,052
Administrative Technician IV	7/1/11-6/30/12	55,020	57,780	60,660	63,696	66,876	70,220	71,892	73,564
Laboratory Technician	7/1/11-6/30/12	49,068	51,516	54,096	56,796	59,640	62,622	64,113	65,604
Maintenance Technician	7/1/11-6/30/12	38,520	40,440	42,468	44,592	46,812	49,153	50,323	51,493
Senior Clerical Assistant	7/1/11-6/30/12	38,172	40,080	42,084	44,196	46,404	48,724	49,884	51,044
Wastewater System Operator In Training	7/1/11-6/30/12	42,204	44,311	46,531	48,855	51,303	53,868	55,151	56,433
Wastewater System Operator I	7/1/11-6/30/12	44,472	46,692	49,032	51,480	54,060	56,763	58,115	59,466
Wastewater System Operator II	7/1/11-6/30/12	50,004	52,500	55,128	57,912	60,780	63,819	65,339	66,858
Water Treatment Operator in Training	7/1/11-6/30/12	38,148	40,056	42,060	44,172	46,380	48,699	49,859	51,018
Water Treatment Operator I	7/1/11-6/30/12	40,056	42,060	44,160	46,368	48,684	51,118	52,335	53,552
Water Treatment Operator II	7/1/11-6/30/12	45,360	47,628	50,004	52,512	55,140	57,897	59,276	60,654

*Applies only to employees hired prior to October 1, 2012

	EFFECTIVE DATE	STEP A	STEP B	STEP C	STEP D	STEP E	10 YEARS	15 YEARS	20 YEARS
							SERVICE** (STEP E+5%)	SERVICE** (STEP E+7.5%)	SERVICE** (STEP E+10%)
CAMBRIA FIREFIGHTERS (IAFF LOCAL 4635)									
Fire Captain	7/1/11-6/30/12	63,637	66,819	70,160	73,668	77,351	81,219	83,153	85,086
Fire Engineer	7/1/11-6/30/12	52,769	55,407	58,178	61,087	64,141	67,348	68,952	70,555

**Applies only to employees hired prior to June 25, 2015

CAMBRIA EXEMPT EMPLOYEES

Administrative Services Officer	7/1/11-6/30/12	72,996	76,646	80,478	84,502	88,727	N/A	N/A	N/A
Confidential Administrative Technician III	7/1/11-6/30/12	52,440	55,062	57,815	60,706	63,741	N/A	N/A	N/A
District Clerk	7/1/11-6/30/12	72,996	76,646	80,478	84,502	88,727	N/A	N/A	N/A
District Engineer	7/1/11-6/30/12	103,416	108,587	114,016	119,717	125,703	N/A	N/A	N/A
Facilities & Resources Supervisor	7/1/11-9/22/11	77,568	81,446	85,519	89,795	94,284	N/A	N/A	N/A
Facilities & Resources Supervisor	9/23/11-6/30/12	56,796	59,636	62,618	65,748	69,036	N/A	N/A	N/A
Finance Manager	7/1/11-6/30/12	91,248	95,810	100,601	105,631	110,913	N/A	N/A	N/A
Fire Chief	7/1/11-6/30/12	103,416	108,587	114,016	119,717	125,703	N/A	N/A	N/A
General Manager	7/1/11-6/30/12	150,000	150,000	150,000	150,000	150,000	N/A	N/A	N/A
Water System Supervisor	7/1/11-6/30/12	82,728	86,864	91,208	95,768	100,556	N/A	N/A	N/A

HOURLY RATE (NO STEPS)

CAMBRIA RESERVE FIREFIGHTERS

Reserve Recruit Firefighter	7/1/11-6/30/12	8.00
Reserve Firefighter	7/1/11-6/30/12	9.00
Reserve Apparatus Operator	7/1/11-6/30/12	10.00
Reserve Lieutenant	7/1/11-6/30/12	12.00