

CAMBRIA COMMUNITY SERVICES DISTRICT

Reserve Firefighter (Part-Time)

Salary: Reserve Firefighters earn \$9/hour, and typically are assigned 10 or 24-hour shifts. Overtime is paid at time and one-half, for time worked in excess of 182 hours in a 24-day period.

The Position: Firefighters will work with a full-time or reserve officer on 24-hour shifts as part of a two or three-person engine company. This is a part-time, at-will position.

Examples

Of Duties: Under supervision of an engine company officer, respond to fires, medical aid, rescue, hazardous materials incidents, motor vehicle accidents, and other emergency and non-emergency incidents. Maintains a state of mental and physical readiness to respond to emergency calls. Participate in training activities, maintains fire equipment and facilities, performs public education and fire prevention duties, and assists in training reserve firefighters, as well as other duties.

Minimum

Qualifications: Candidates must possess the following qualifications:

- At least 18 years of age
- High school diploma or equivalency
- California State Fire Marshal Firefighter 1 certification, or proof of Firefighter 1 certification in process with California State Fire Marshal, or proof of completion of California State Fire Marshal accredited Firefighter 1 academy.
- Current EMT-1 or EMT-P certification
- Hazardous Materials First Responder Operational
- Residency within San Luis Obispo County and within 45 minutes of Cambria Fire Department Station 57
- Candidate must be tobacco free while employed with the CCSD

Shift

Schedule: Reserve Firefighters will work approximately four to six shifts per month, depending on need and availability. Ten-hour daytime shifts may also be available. Available shifts will vary from weekday to and including weekend and holidays.

Reserve Firefighters must maintain a 75% drill attendance in order to maintain shift-work eligibility. Drills are held the first Wednesday of each month from 1830 to 2130, and once quarterly from 0830 to 1600. Participation in other training events is encouraged. All personnel are responsible for 100% of the material covered at training drills, and will be held accountable for that information, including new policies, procedures and standard operating guidelines.

Qualified applicants will be invited to a written test and an oral interview. The top candidates will be notified to complete the following:

1. Physical agility test at Station 57;
2. Live Scan background check;
3. Department of Motor Vehicles report; and
4. Proof of Professional qualifications.

As part of a conditional offer of employment, a medical examination by a physician appointed by the Cambria Fire Department will be required.

Part-time employees of Cambria Fire Department ***are not eligible*** for membership in any benefits from any District group plan for health or medical insurance, for membership in any District retirement program, for paid holiday, vacation, sick leave, or other leave with or without pay, or any other job benefits accruable to a fulltime, permanent District employee except for Worker's Compensation Insurance coverage. Cambria Fire Department pays the employee's annual CSFA membership. Reserve firefighters are not covered by any M.O.U.