

State Controller's Office - Local Government Programs and Services Division
Special Districts - Local Government Compensation Report - Calendar Year 2018

Preparer Contact Information

[Refer to the 2018 GCC Reporting Instructions for more details](#)

Entity Name	San Luis Obispo - Cambria Community Services District		
Human Resources Web Page	http://www.cambriacsd.org/human-resources.html		
Employees Hold more than One Position? Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2018-12054004700.xlsx
	No	(Enter 'Yes' or 'No')	

Preparer Name	Nancy A. Gravender
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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution:				
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision	
1.		Wastewater Systems	Supervisor		75,219	100,572	93,414	5,569	8,967	1,150.00	2% @ 62	0	6141	0	22107
2.		Wastewater Systems	Operator II		58,035	77,597	73,288	12,788	2,976	7,600.00	3% @ 60	0	9734	0	7890
3.		Wastewater Systems	Operator III		64,123	85,736	63,514	4,217	6,463	5,600.00	2% @ 62	0	4361	0	15760
4.		Wastewater Systems	Operator II		58,035	77,597	15,996	1,333	0	1,200.00	2% @ 62	0	1171	0	325
5.		Wastewater Systems	Operator in Training		48,983	65,493	1,090	0	352	0	3% @ 60	0	138	0	0
6.		Wastewater Systems	Operator III		64,123	85,736	46,348	3,042	53	400.00	2% @ 62	0	2878	0	15238
7.		Water Treatment	Supervisor		75,219	100,572	76,075	22,043	0	4,000	3% @ 60	0	10636	0	19621
8.		Water Treatment	Operator II Step		52,526	70,230	57,980	8,763	0	4,400	3% @ 60	0	8375	0	7890
9.		Water Treatment	Op in Train Step D		44,333	59,276	51,534	5,238	0	1,500	2% @ 62	0	3516	0	20807
10.		Water Treatment	Op II Step B		52,526	70,230	52,814	8,804	610	5,100	2% @ 62	0	3656	0	7890
11.		Water Treatment	W OP II StepB		52,526	70,230	15,266	3,420	0	1,350	2% @ 62	0	901	0	3944
12.		Water Treatment	W Operator T3/D2		59,501	79,556	69,916	13,027	70	3,850	2% @ 62	0	4193	0	19073
13.		Sustainable Water Facility	Chief Plant Operator		75,219	100,572	47,055	3824	0	400	2% @ 62	0	3160	0	9930
14.		Administration	Administrative Technician III		60,700	81,159	63,118	3895	2,488	0	2% @ 62	0	4262	0	16200
15.		Administration	Administrative Technician III		60,700	81,159	51,521	4174	6	0	2% @ 62	0	3356	0	8874
16.		Administration	Finance Specialist -Payroll/Benefits		60,700	81,159	21,182	2597	0	0	2% @ 62	0	1449	0	4597
17.		Administration	Administrative Technician III		60,700	81,159	12,045	379	0	0	2% @ 62	0	825	0	3845
18.		Administration	Finance Manager		107,900	131,153	43,195	0	0	0	N/A	0	0	0	2629
19.		Administration	Administrative Technician II		49,970	66,813	7,926	18	0	0	2% @ 60	0	500	0	0
20.		Administration	Strategic & Organizational Advisor		0	0	1,980	0	0	0	2% @ 60	0	266	0	0
21.		Administration	Administrative Technician IV		61648.00	74,933	3,830	1,012	0	0	2% @ 62	0	230	0	658
22.		Administration	Finance Manager		107,900	131,153	2,759	0	0	0	N/A	0	0	0	0
23.		Administration	Deputy District Clerk (Confidential)		63,804	77,554	79,355	7,576	0	0	2% @ 60	0	5893	2600	15760
24.		Engineering	Management Analyst		63,804	77,554	67,985	0	38	0	2% @ 62	0	4448	1100	15583
25.		Administration	Finance Manager		107,900	131,153	27,224	0	0	0	3% @ 60	0	3659	600	329
26.		Administration	District Clerk/Administrative Services Officer		111,572	135,616	128,909	0	15,898	15,503	3% @ 60	0	18730	2600	15760
27.		Administration	General Manager		170,457	170,457	138,653	0	175,341	4,275	3% @ 60	0	16990	8556	11820
28.		Engineering	District Architect		119,771	145,582	144,965	0	5,863	4,200	3% @ 60	0	19026	2600	20807
29.		Administration	Finance Manager		107,900	131,153	73,049	0	35,192	3,150	2% @ 62	0	4253	1300	7880
30.		Fire	Fire Chief		119,771	145,582	147,496	0	10,790	1,000	3% @ 50	0	29902	2100	20807
31.		Facilities and Resources	Supervisor		74,945	91,096	79,980	11,115	10,343	400	3% @ 60	0	11937	2600	15760
32.		Facilities and Resources	Maintenance Technician		44,555	59,572	53,786	2,311	417	400	2% @ 60	0	4035	0	15777
33.		Facilities and Resources	Maintenance Technician		44,555	59,572	57,880	8,515	0	3,259	2% @ 62	0	3858	0	20807
34.		Fire	Reserve Firefighter		0	0	11,633	190	0	0	N/A	0	0	0	0
35.		Fire	Reserve Firefighter		0	0	1,628	0	0	0	2.7 % @ 57	0	195	0	0
36.		Fire	Reserve Firefighter		0	0	198	0	0	0	N/A	0	0	0	0
37.		Fire	Reserve Firefighter		0	0	312	0	0	0	N/A	0	0	0	0
38.		Fire	Reserve Firefighter		0	0	30,812	1,547	0	0	2.7 % @ 57	0	3548	0	0

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							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation/Defined Plan: Employer's Share	Health, Dental, Vision	Deferred Compensation/Defined Plan
39.		Fire	Reserve Firefighter		0	0	9,851	0	0	0	0 2.7 % @ 57	0	1192	0	0
40.		Fire	Reserve Firefighter		0	0	4,752	0	0	0	0 2.7 % @ 57	0	570	0	0
41.		Fire	Reserve Firefighter		0	0	5,451	0	0	0	0 N/A	0	0	0	0
42.		Fire	Reserve Firefighter		0	0	6,270	0	0	0	0 N/A	0	0	0	0
43.		Fire	Reserve Firefighter		0	0	7,640	0	0	0	0 2.7 % @ 57	0	399	0	0
44.		Fire	Reserve Firefighter		0	0	9,911	0	0	0	0 2.7 % @ 57	0	1194	0	0
45.		Fire	Reserve Firefighter		0	0	28,881	10,183	0	0	0 2.7 % @ 57	0	3544	0	0
46.		Fire	Reserve Firefighter		0	0	4,351	0	0	0	0 2.7 % @ 57	0	526	0	0
47.		Fire	Safer Grant Firefighter		39,749	48,310	36,770	0	0	0	0 3% @ 50	0	6337	0	3937
48.		Fire	Reserve Firefighter		0	0	4,070	715	0	0	0 2.7 % @ 57	0	495	0	0
49.		Fire	Reserve Firefighter		0	0	27,538	7,703	0	0	0 2.7 % @ 57	0	2888	0	3937
50.		Fire	Reserve Firefighter		0	0	936	0	0	0	0 N/A	0	0	0	0
51.		Fire	Fire Enginner		60,240	80,544	75,420	23,349	2,441	340	3% @ 50	0	16083	0	2644
52.		Fire	Fire Enginner		60,240	80,544	66,381	32,315	2,598	340	2.7 % @ 57	0	8540	0	21247
53.		Fire	Fire Captain		72,636	97,118	88,284	30,696	1,650	7,335	3% @ 50	0	19903	0	21286
54.		Fire	Fire Enginner		60,240	80,544	76,557	22,547	1,494	2,030	3% @ 50	0	16228	0	22057
55.		Fire	Fire Captain		72,636	97,118	79,045	25,388	1,162	6,620	3% @ 50	0	17946	0	22057
56.		Fire	Fire Captain		72,636	97,118	94,033	21,001	0	6,900	3% @ 50	0	20804	0	20003
57.	y	Administration	Director		0	0	7,000	0	0	0	0 N/A	0	0	0	0
58.	y	Administration	Director		0	0	6,700	0	0	0	0 N/A	0	0	0	0
59.	y	Administration	Director		0	0	6,100	0	0	0	0 N/A	0	0	0	0
60.	y	Administration	Director		0	0	4,700	0	0	0	0 N/A	0	0	0	0
61.	Y	Administration	Director		0	0	5,400	0	0	0	0 N/A	0	0	0	0