

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	San Luis Obispo - Cambria Community Services District		
Human Resources Web Page	cambriacsd.org-human-resources-department		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-12054004700.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Compensation /Defined Contribution Plan	Health, Dental, Vision
							Regular Pay	Overtime Pay							
1.		Wastewater Systems	WW Superintendent, Step E		102,712	124,847	113,797			403	3% @ 60		10,289	2,600	22,691
2.		Wastewater Systems	Operator II Step E		60,676	81,127	69,978	4,689	2,374	9,270	3% @ 60		11,964	300	17,621
3.		Wastewater Systems	Operator III Step E		67,041	89,638	77,398	9,380	979	4,811	2% @ 62		6,103	300	17,545
4.		Wastewater Systems	Collection System Worker Step C		48,651	65,049	50,003	765	117	504	2% @ 62		3,938		8,019
5.		Wastewater Systems	Collection System Worker Step C		48,651	65,049	47,521	691	25	473	2% @ 62		3,930	300	21,045
6.		Wastewater Systems	Operator II Step E		60,676	81,127	70,712	9,261	1,309	5,002	2% @ 62		5,448	300	1,478
7.		Wastewater Systems	Operator II Step E		60,676	81,127	69,563	7,384	71	5,022	2% @ 62		5,640	300	22,579
8.		Water Systems	Operator II Step B		54,916	73,426	54,506	6,386	291	4,869	2% @ 62		4,407	300	15,224
9.		Water Systems	Operator T3/D2 Step E		62,209	83,177	73,744	164	418	1,235	3% @ 60		11,708	300	8,705
10.		Water Systems	Operator II, Step E		54,916	73,426	62,734	9,234	31	4,821	2% @ 62		4,926	200	8,591
11.		Water Systems	Operator T3/D2 Step D		62,209	83,177	69,570	3,997	3,249	5,061	2% @ 62		5,456	300	8,647
12.		Water Systems	Operator II, Step A		54,916	73,426	52,382	6,707	561	5,103	2% @ 62		4,144	300	8,705
13.		Water Systems	Water Superintendent Step D		102,712	124,847	109,587		4,229	401	2% @ 62		8,620	2,600	21,588
14.		Finance	Finance Mgr Step E		112,259	136,452	135,269		11,157	13,824	3% @ 60		20,573	2,600	2,454
15.		Finance	Admin Tech III Step D		62,227	83,201	67,943	396	689	709	2% @ 62		5,357		11,468
16.		Finance	Finance Spec Step E		62,227	83,201	45,539	870	12,300	-	2% @ 62		3,582	175	5,096
17.		Finance	Board Secretary Step D		51,227	68,494	55,116	1,778	41	-	2% @ 62		4,347	300	8,811
18.		Finance	Admin Tech III Step E		62,227	83,201	59,781	273		-	2% @ 62		4,584	240	
19.		Engineering	Utilities Department Mgr Step E		124,609	151,463	143,662		2,992		2% @ 60		12,642	2,600	16,361
20.		Engineering	Program Manager Step C		91,437	111,033	94,411		4,389	1,083	2% @ 62		7,372	2,600	16,378
21.		Engineering	Admin Tech II Step C		51,227	68,494	52,654		26		2% @ 62		4,152	300	8,570
22.		Administration	Administrative Analyst Step C		84,963	103,273	85,346	1,400	1,346	1,597	2% @ 60		7,690	2,600	16,361
23.		Administration	General Manager		170,000	170,000	168,860		1,798		2% @ 62		9,850	11,100	8,921
24.		Administration	Director				6,600								
25.		Administration	Director				6,800								
26.		Administration	Director				4,800								
27.		Administration	Director				5,300								
28.		Administration	Director				4,600								
29.		Facilities & Resources	Facilities & Resources Manager Step B		91,347	111,033	86,855		11,299	400	3% @ 60		14,407	2,600	17,470
30.		Facilities & Resources	Maintenance Tech Step E		46,582	62,283	49,338	977	327	1,994	2% @ 60		5,061	300	17,726
31.		Facilities & Resources	Maintenance Tech Step D		46,582	62,283	48,786	3,273	49	1,700	2% @ 62		3,952		9,447
32.		Fire	Res Firefighter		40,768	40,768	4,613				2.7 % @ 57		602		
33.		Fire	Res Firefighter		40,768	40,768	4,704	1,796							
34.		Fire	Res Firefighter		40,768	40,768	2,016				2.7 % @ 57		264		
35.		Fire	Res Firefighter		40,768	40,768	9,046								
36.		Fire	Res Firefighter		40,768	40,768	3,427								
37.		Fire	Res Firefighter		40,768	40,768	20,559	3,378							
38.		Fire	Res Firefighter Engineer		43,680	43,680	45								
39.		Fire	Res Firefighter		40,768	40,768	1,932				2.7 % @ 57		165		
40.		Fire	Res Firefighter		40,768	40,768	14,991				2.7 % @ 57		1,964		
41.		Fire	Res Firefighter		40,768	40,768	312								
42.		Fire	Res Firefighter		40,768	40,768	1,832				2.7 % @ 57		239		
43.		Fire	Res Firefighter		40,768	40,768	4,932								
44.		Fire	Res Firefighter		40,768	40,768	11,641	210			2.7 % @ 57		1,527		
45.		Fire	Res Firefighter		40,768	40,768	2,751								
46.		Fire	Res Firefighter		40,768	40,768	32,208	5,663			3% @ 50		7,712		

