

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	San Luis Obispo - Cambria Community Services District		
Human Resources Web Page	Cambriacsd.org/human-resources-department		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-12054004700.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision	
							Regular Pay	Overtime Pay				Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan		
1.		Wastewater Systems	Wastewater Systems Supervisor		75,219	100,572	87,611	19,493	2,209	9,204	2% @ 60	0	9,151	0	21,507
2.		Wastewater Systems	Operator II		58,035	77,597	71,632	9,508	2,128	5,359	3% @ 60	0	10,345	0	16,246
3.		Wastewater Systems	Operator III		64,123	85,736	68,715	1,165	0	5,100	2% @ 62	0	4,938	0	17,599
4.		Wastewater Systems	Operator II		58,035	77,597	61,384	7,427	3,413	5,619	2% at 62	0	4,258	0	1,912
5.		Wastewater Systems	Operator II		58,035	77,597	58,491	6,404	208	1,988	2% @ 62	0	4,304	0	22,807
6.		Sustainable Water Facility	Sustainable Water Facility Chief Plant Ope		75,219	100,572	81,432	17,035	0	5,023	2% @ 62	0	5,911	0	23,010
7.		Water Systems	Operator T3/D2		59,501	79,556	66,009	3,788	5,782	5,450	3% @ 60	0	9,368	0	9,460
8.		Water Systems	Operator I		46,368	61,997	52,864	11,502	52	5,500	2% @ 62	0	3,808	0	22,807
9.		Water Systems	Operator T3/D2		59,501	79,556	60,938	5,208	4,620	6,655	2% @ 62	0	4,221	0	9,394
10.		Water Systems	Operator T3/D2		59,501	79,556	45,518	6,415	2,099	2,150	2% @ 60	0	3,581	0	12,089
11.		Water Systems	Water Systems Supervisor		75,219	100,572	0	0	24,615	0	3% @ 60	0	0	0	0
12.		Facilities & Resources	Facilities & Resources Supervisor		74,945	91,096	88,141	0	10,343	400	3% @ 60	0	12,715	2,600	18,622
13.		Facilities & Resources	Maintenance Technician		44,555	59,572	51,953	3,495	508	1,245	2% @ 60	0	4,405	0	18,639
14.		Facilities & Resources	Maintenance Technician		44,555	59,572	6,400	742	0	0	2% @ 62	0	462	0	1,252
15.		Finance	Administration Tehnician III		60,700	81,159	21,395	0	0	878	2% @ 62	0	1,350	0	6,732
16.		Finance	Administration Tehnician III		60,700	81,159	13,787	0	0	0	2% @ 62	0	1,000	0	3,110
17.		Finance	Finance Specialist		60,700	81,159	69,151	4,139	676	0	2% @ 62	0	4,931	0	13,668
18.		Finance	Administration Tehnician III		60,700	81,159	44,790	274	0	0	2% @ 62	0	3,127	0	19,950
19.		Finance	Administration Tehnician III		60,700	81,159	25,836	67	0	40	2% @ 62	0	1,807	0	40
20.		Finance	Finance Manager		107900	131153	125243	0	0	164	3% @ 60	0	17138	2600	4231
21.		Engineering	Management Analyst		63,804	77,554	74,630	0	0	6,402	2% @ 62	0	5,333	2,600	18,651
22.		Engineering	District Engineer		119,771	145,582	15,993	0	32,094	175	3% @ 60	0	376	100	0
23.		Engineering	Administration Technician II		49,970	66,813	23,183	0	3,654	550	2% @ 62	0	1,633	0	1,688
24.		Finance	Finance Manager		107,900	131,153	9,122	0	0	0	N/A	0	0	0	0
25.		Management Confidential	Strategic Organizational Advisor		205,920	205,920	71,973	0	8,304	0	2% @ 60	0	5,573	0	0
26.		Management Confidential	Deputy District Clerk		63,804	77,554	73,904	3,834	635	2,972	2% @ 60	0	6,119	2,600	17,330
27.		Management Confidential	Administrative Department Manager		119,771	145,582	134,229	0	5,847	12,555	3% @ 60	0	20,313	2,600	18,622
28.		Management Confidential	General Manager		155,000	155,000	73,361	0	0	0	2% @ 62	0	5,205	1,300	8,672
29.	Y	Management Confidential	Director		0	0	6,100	0	0	0	N/A	0	0	0	0
30.	Y	Management Confidential	Director		0	0	7,200	0	0	0	N/A	0	0	0	0
31.	Y	Management Confidential	Director		0	0	7,000	0	0	0	N/A	0	0	0	0
32.	Y	Management Confidential	Director		0	0	8,200	0	0	0	N/A	0	0	0	0
33.	Y	Management Confidential	Director		0	0	5,500	0	0	0	N/A	0	0	0	0
34.		Fire	Fire Chief		119,771	145,582	142,499	0	11,652	1,048	3% @ 50	0	31,696	2,600	24,137
35.		Fire	Fire Captain		72,636	97,118	82,422	22,425	2,041	7,992	3% @ 50	0	20,892	0	24,087
36.		Fire	Fire Captain		72,636	97,118	83,310	28,290	2,152	13,739	3% @ 50	0	22,302	0	23,333
37.		Fire	Fire Captain		72,636	97,118	84,610	24,807	4,666	7,960	3% @ 50	0	21,838	0	22,629
38.		Fire	Fire Engineer		60,240	80,544	72,663	30,830	3,264	8,227	3% @ 50	0	18,206	0	2,829
39.		Fire	Fire Engineer		60,240	80,544	66,002	38,650	2,598	1,486	2.7% @ 57	0	9,440	0	21,986
40.		Fire	Fire Engineer		60,240	80,544	69,515	14,145	853	5,848	3% @ 50	0	17,316	0	22,757
41.		Fire	Reserve Firefighter	1	34,944	34,944	14,426	3,117	528	0	2.7% @ 57	0	1,338	0	5,172
42.		Facilities & Resources	Maintenance Technician	1	0	0	0	0	0	0	N/A	0	0	0	0
43.		Fire	Reserve Firefighter		34,944	34,944	11,568	1,623	0	0	2.7% @ 57	0	0	0	0
44.		Fire	Reserve Firefighter		34,944	34,944	12,072	0	0	0	2.7% @ 57	0	1,504	0	0
45.		Fire	Reserve Firefighter		34,944	34,944	3,840	0	0	0	2.7% @ 57	0	299	0	0
46.		Fire	Reserve Firefighter		34,944	34,944	6,348	0	0	0	2.7% @ 57	0	0	0	0

