

**CAMBRIA COMMUNITY SERVICES DISTRICT  
SALARY SCHEDULE  
FOR THE PERIOD OF JULY 1, 2014-JUNE 30, 2015  
REVISED OCTOBER 3, 2016**

	EFFECTIVE DATE	A N N U A L			A M O U N T		10 YEARS	15 YEARS	20 YEARS
		STEP A	STEP B	STEP C	STEP D	STEP E	SERVICE* (STEP E+5%)	SERVICE* (STEP E+7.5%)	SERVICE* (STEP E+10%)
<b>SERVICE EMPLOYEES INTERNATIONAL UNION</b>									
Administrative Technician I	7/1/14-6/30/15	37,669	39,552	41,530	43,606	45,787	48,076	49,221	50,366
Administrative Technician II	7/1/14-6/30/15	44,853	47,096	49,451	51,923	54,519	57,245	58,608	59,971
Administrative Technician III	7/1/14-6/30/15	54,484	57,208	60,069	63,072	66,226	69,537	71,193	72,849
Administrative Technician IV	7/1/14-6/30/15	57,270	60,134	63,141	66,298	69,613	73,094	74,834	76,574
Laboratory Technician	7/1/14-6/30/15	51,064	53,617	56,298	59,112	62,068	65,171	66,723	68,275
Maintenance Technician	7/1/14-6/30/15	39,992	41,992	44,091	46,296	48,611	51,042	52,257	53,472
Senior Clerical Assistant	7/1/14-6/30/15	39,793	41,783	43,872	46,066	48,369	50,787	51,997	53,206
Wastewater System Operator In Training	7/1/14-6/30/15	43,967	46,166	48,474	50,898	53,442	56,114	57,450	58,786
Wastewater System Operator I	7/1/14-6/30/15	46,216	48,527	50,953	53,501	56,176	58,985	60,389	61,794
Wastewater System Operator II	7/1/14-6/30/15	52,093	54,697	57,432	60,304	63,319	66,485	68,068	69,651
Water Treatment Operator in Training	7/1/14-6/30/15	39,793	41,783	43,872	46,066	48,369	50,787	51,997	53,206
Water Treatment Operator I	7/1/14-6/30/15	41,620	43,701	45,886	48,180	50,589	53,118	54,383	55,648
Water Treatment Operator II	7/1/14-6/30/15	47,147	49,504	51,980	54,579	57,308	60,173	61,606	63,039
Water System Operator T3/D2	7/1/14-6/30/15	53,408	56,078	58,882	61,826	64,918	68,164	69,787	71,410
Water & Wastewater Supervisor	7/1/14-6/30/15	67,517	70,892	74,437	78,159	82,067	86,170	88,222	90,274

\*Applies only to employees hired prior to October 1, 2012

							10 YEARS	15 YEARS	20 YEARS
							SERVICE** (STEP E+5%)	SERVICE** (STEP E+7.5%)	SERVICE** (STEP E+10%)
<b>CAMBRIA FIREFIGHTERS (IAFF LOCAL 4635)</b>									
Fire Captain	7/1/14-6/30/15	65,228	68,489	71,914	75,510	79,285	83,249	85,231	87,214
Fire Engineer	7/1/14-6/30/15	54,089	56,793	59,633	62,615	65,746	69,033	70,676	72,320

\*\*Applies only to employees hired prior to June 25, 2015

**CAMBRIA EXEMPT EMPLOYEES**

Administrative Services Officer	7/1/14-6/30/15	76,102	79,907	83,902	88,098	92,502	N/A	N/A	N/A
Administrative Technician II (Confidential)	7/1/14-6/30/15	44,723	46,959	49,307	51,772	54,361	N/A	N/A	N/A
District Clerk/Administrative Services Officer	7/1/14-6/30/15	95,727	100,513	105,539	110,816	116,357	N/A	N/A	N/A
District Engineer	7/1/14-6/30/15	107,900	113,295	118,960	124,908	131,153	N/A	N/A	N/A
Facilities & Resources Supervisor	7/1/14-6/30/15	67,517	70,893	74,437	78,159	82,067	N/A	N/A	N/A
Finance Manager	7/1/14-6/30/15	95,727	100,513	105,539	110,816	116,357	N/A	N/A	N/A
Fire Chief	7/1/14-6/30/15	107,900	113,295	118,960	124,908	131,153	N/A	N/A	N/A
General Manager	7/1/14-6/30/15	160,808	160,808	160,808	160,808	160,808	N/A	N/A	N/A

**HOURLY RATE (NO STEPS)**

**CAMBRIA RESERVE FIREFIGHTERS**

Reserve Recruit Firefighter	7/1/14-6/30/15	8.00
Reserve Firefighter	7/1/14-6/30/15	9.00
Reserve Apparatus Operator	7/1/14-6/30/15	10.00
Reserve Lieutenant	7/1/14-6/30/15	12.00