



## CAMBRIA COMMUNITY SERVICES DISTRICT

### MINUTES OF DECEMBER 29, 2025, SPECIAL BOARD MEETING OF THE BOARD OF DIRECTORS OF THE CAMBRIA COMMUNITY SERVICES DISTRICT

The Cambria Community Services District Board of Directors held a special meeting on Monday, December 29, 2025, at 10:00 a.m. at the Cambria Veterans' Memorial Hall, 1000 Main Street, Cambria, CA 93428.

#### **1. OPENING**

##### **1.A Call to Order**

President Farmer called the meeting to order at 10:00 a.m.

##### **1.B Pledge of Allegiance**

President Farmer led the Pledge of Allegiance.

##### **1.C Establishment of Quorum**

A quorum was established.

Directors present: Harry Farmer, Karen Dean, Tom Gray, Debra Scott, and Michael Thomas.

Staff present: General Manager Matthew McElhenie and Confidential Administrative Assistant Haley Dodson.

Staff present via Zoom: District Counsel Timothy Carmel.

#### **2. PUBLIC COMMENT ON AGENDA ITEMS**

Christine Heinrichs, Cambria

#### **3. ADJOURN TO CLOSED SESSION**

##### **3.A CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION Pursuant to Government Code Section 54956.9(d)(1) One case: Vincent v. Cambria Community Services District, et al.**

District Counsel stated that the Board will now adjourn to a Closed Session with a conference with legal counsel pursuant to Government Code Section 54956.9(d)(1) to discuss one case, Vincent v. Cambria Community Services District.

President Farmer adjourned the meeting to a closed session at 10:04 a.m.

Following the closed session, President Farmer reconvened the meeting at 10:35 a.m.

District Counsel stated that the Board just concluded a Closed Session with a conference with legal counsel pursuant to Government Code Section 54956.9(d)(1). The Board discussed one case, Vincent v. Cambria Community Services District. The Board approved a Settlement Agreement to resolve the case without admitting liability. The vote was unanimous. The motion was made by Director Gray and

seconded by Vice President Dean. Under the agreement, the District's insurer, the Special District Risk Management Authority, will pay the plaintiff \$150,000 and plaintiff's attorneys \$50,000. The District will remove the Notice of Intent and Final Termination Notice from plaintiff's personnel file. The District will accept a resignation letter, and plaintiff will dismiss the lawsuit.

President Farmer adjourned the meeting at 10:36 a.m.

For further details on the CCSD meeting, please visit the District's website.