

JOHN F. WEIGOLD, IV

SUMMARY

Senior executive leader with significant experience in building and leading teams in publicly-traded, private for-profit, not-for-profit, academic and military/government organizations.

EXPERIENCE

YALE UNIVERSITY, New Haven, CT

2018 to Present

Faculty Member and Lecturer. Lead a team of global affairs seniors in a capstone course to complete a public policy project on behalf of a client, which can be government agencies, not-for-profits, nongovernmental organizations (NGOs), and private sector entities in the United States and abroad. The program gives Yale seniors a hands-on public policy experience, and gives clients an opportunity to benefit from an independent analysis of an existing or prospective policy, initiative, or area of concern.

WATER INTELLIGENCE, PLC, Palm Springs, CA

2017 to Present

Board Member and Managing Director. Water Intelligence, plc, publicly-traded on the London AIM exchange, and DBA American Leak Detection (ALD), provides non-invasive water and gas leak detection and remediation services through 140+ corporately-owned and franchise locations in the United States, Canada, UK, Australia, Spain, Belgium and select other countries.

- Provide strategic leadership for the transition of the business to a distribution network for new product offerings.
- Lead \$1.4M P&L and 30 people in Customer Service, Technical Service, Finance and Operations.
- Represent ALD in local business communities to organizations such as local governments, businesses, industry trade organizations and conferences, chambers of commerce, and water districts/companies.

UNITED STATES PACIFIC FLEET, Pearl Harbor, HI

2015 - 2017

Reserve Deputy Commander. Part-time role serving as two-star Rear Admiral, reporting to the four-star Admiral/Commander, with duties as the Reserve Deputy Commander for the U.S. Pacific Fleet, advancing Indo-Asia-Pacific regional maritime security and stability. The world's largest fleet command, the U.S. Pacific Fleet encompasses 100 million square miles, nearly half the Earth's surface, from Antarctica to the Arctic circle and from the West Coast of the United States into the Indian Ocean. The U.S. Pacific Fleet consists of approximately 200 ships/submarines, nearly 1,100 aircraft, and more than 140,000 Sailors and civilians. Role included heavy engagement with foreign and domestic civilian, government and military leaders, as well as contingency planning and real-world/exercise operations execution.

KORN FERRY INTERNATIONAL, San Francisco and Stamford, CT

2015 – 2017

Senior Client Partner, Aerospace Defense Practice. Senior client partner for Korn Ferry International (NYSE: KFY) in the firm's Industrial practice, with a focus on Aerospace, Defense and Security. Worked between the firm's San Francisco and Stamford, CT offices. Focused efforts on the aerospace, defense, government and aviation sectors, and conducts specialized work in corporate, physical and cyber security.

HEIDRICK & STRUGGLES, INC., New York, NY and Greenwich, CT

2013-2015 and 1996–2002

Partner and Global Co-Leader, Aerospace, Defense, Aviation and Security Practice. Partner in the Heidrick & Struggles New York office and a member of the global Industrial Practice, focused on the aerospace, defense and aviation sector, as well as the global transportation and logistics industries. Expertise includes work in corporate, physical and cyber security. Representative work included leadership searches in the private equity, information technology, industrial, and financial services technology and operations areas for a wide-variety of organizations including Fortune 100, private and public, family-owned, early-stage, venture-backed, and government agencies.

UNITED STATES PACIFIC COMMAND, Camp Smith, Honolulu, Hawaii

2013 - 2015

Deputy Director, Operations. Part-time role serving as Rear Admiral and reported to four-star Admiral/Commander, Admiral Harry Harris, and served in Chairman, Joint Chiefs of Staff nominative military reserve assignment. Responsible for the direction of all U.S. military operations in the Indo-Pacific region (half the globe) with approximately 330,000 airmen, sailors, soldiers and Marines assigned. Role included heavy engagement with foreign and domestic civilian, government and military leaders, as well as contingency planning and real-world/exercise operations execution.

UNITED STATES NAVY, Yokosuka, Japan**2011 - 2013****UNITED STATES SEVENTH FLEET**

Deputy Commander. Served as Rear Admiral and reported to three-star Admiral/Commander, Vice Admiral Scott Swift, and responsible for assisting in the command and control of all fleet forces in the Western Pacific from the International Date Line west to the India-Pakistan border, approximately 48 Million square miles. Area of Responsibility: 60-70 ships 200-300 aircraft, 40,000 personnel and 35 maritime countries. Role included heavy engagement with foreign and domestic civilian, government and military leaders, as well as contingency planning and real-world/exercise operations execution.

- Led the creation of a 45-person strategic working group out of the US Navy War College in Newport, RI to provide strategic planning capability to all US military forces worldwide.
- Liaison with senior government and military leadership of the major regional armed forces, including Japan, Republic of Korea, Republic of the Philippines, Singapore and Australia.
- Member of 11-person board responsible for first major strategic reorganization of the 15,000-person reserve Surface Warfare Officer community since the 1960s.
- Member of Secretary of the Navy 12-person Policy Board addressing reserve force human resource issues.

UNITED STATES NAVY, Yokosuka, Japan**2008 - 2010****UNITED STATES SEVENTH FLEET**

Commanding Officer/Reserve Chief of Staff. Responsible for the training, readiness and active duty support of the U.S. Seventh Fleet's reserve unit, supporting a fleet force of 40,000 active duty personnel. Headcount Management: 267 Navy reservists - largest and most active senior unit in the force.

- Worked closely with Navy Leadership from the Republic of Korea, Taiwan and Japan in the development of strategic and operational contingency plans.
- Created Asia Symposium seminar in 2006, drawing over 250 attendees and which became a model for Reserve Training nationwide.

UNITED STATES NAVY, Seoul, Korea**2006 - 2008****UNITED STATES NAVAL FORCES KOREA**

Assistant Chief of Staff - Operations. Recalled to active duty as Navy Captain, reported to the one-star Admiral/Commander and responsible for all U.S. Navy operations in the Republic of Korea. Led operations, managed staff of 37 and coordinated with leadership of 28,500 forces across Army, Marine Corps and Air Force personnel in the country. Role included extremely heavy engagement with foreign and domestic civilian, government and military leaders, as well as contingency planning and real-world/exercise operations execution.

- Awarded the Legion of Merit award from the President of the United States for leadership and tactical/operational expertise.
- Ranked #1 out of 32 Navy Captains in Korea by Rear Admiral Phil Wisecup.
- Co-led a 180+ member task force to prepare the 40,000-person South Korean Navy to assume command of their forces during wartime for the first time in the history of the Republic.

OTHER EXPERIENCE

United States Navy, Officer, 1989-2017 (Reserve and active duty); 1984-1989 (Active duty)

A.T. Kearney Executive Search, Inc., Principal, 2004-2006

Canny, Bowen Inc., Managing Director, 2002-2004

Huntington Group, Associate, 1994-1996

Pittleman & Associates, Associate, 1993-1994

EDUCATION

UNITED STATE ARMY WAR COLLEGE, Carlisle, PA

2012

NATIONAL DEFENSE UNIVERSITY/JOINT FORCES STAFF COLLEGE, Norfolk, VA

2009

UNITED STATES NAVAL WAR COLLEGE, Newport, RI

2008

- Completed the Command and Staff program

UNITED STATES NAVAL ACADEMY, Annapolis, MD

1984

- Bachelor of Science degree in Applied Science