



CAMBRIA COMMUNITY SERVICES DISTRICT

POSITION SPECIFICATION

Final Filing Deadline: This position is open until filled.

Position	Reserve Firefighter
Organization	Cambria Community Services District
Location	Cambria, California
Reports to	Fire Captain
Website	www.cambriacsd.org

ABOUT THE DISTRICT

The Cambria Community Services District, formerly named the Cambria Water District, which was formed in 1967. Cambria Water District provided sewer services to the community. In 1976, the Cambria Community Services District (CCSD) was formed. This facilitated the expansion of CCSD services to include water, wastewater, fire protection, lighting, refuse, and Parks, Recreation, and Open Space. The CCSD is governed by a five-member board of directors elected by Cambria voters for four-year overlapping terms. A special district is a very basic form of local government, special to the state of California. There are approximately 2,300 independent special districts in California. When residents or landowners want new services or higher levels of existing services, they can form a special district to pay for and administer them. The CCSD is primarily funded by utility fees augmented by a small amount of property tax revenue. Today, there are three independent special districts in Cambria: The Cambria Community Services District, Cambria Healthcare District, and Cambria Cemetery District.

ABOUT CAMBRIA

The town of Cambria, California is located halfway between San Francisco and Los Angeles on the Central Coast of California, approximately four miles south of Hearst Castle and fifteen miles north of Morro Bay. Cambria is considered one of the most desirable places to live in California. Within thirty minutes of San Luis Obispo and Paso Robles, Cambria offers a quality of life that provides unlimited outdoor amenities, rugged coastlines, rolling hills, clean air and a Mediterranean climate. Cambria offers excellent schools and a work environment that fosters teamwork, collaborative thinking and a sense of community.

THE OPPORTUNITY

Under supervision of an engine company officer, respond to fires, medical aid, rescue, hazardous material incidents, motor vehicle accidents, and other emergency and non-emergency incidents. Maintain a state of mental and physical readiness to respond to emergency calls. Participate in training activities, maintain fire equipment and facilities, perform public education and fire prevention duties, and assist in training reserve firefighters, as well as other duties. May participate in extended period out of county strike team assignments, and/or extended station coverage during such assignments. Firefighters will work with a full-time or reserve officer on 24-hour shifts as part of a three or four-person engine company. This is a part-time, at-will position. Reserve Firefighters earn \$13/hour, and typically are assigned 24-hour shifts.

Overtime is paid at time and one-half, for time worked in excess of 182 hours in a 24-day period.

SHIFT SCHEDULE

Reserve Firefighters will work approximately four to six shifts per month, depending on need and availability. Ten-hour daytime shifts may also be available. Available shifts will vary from weekday and including weekends and holidays.

Reserve Firefighters must maintain a 100% drill attendance in order to maintain shift-work eligibility. Drills are held on shift and quarterly from 0830 to 1600. Participation in other training events is encouraged. All personnel are responsible for 100% of the material covered at training drills, and will be held accountable for that information, including new policies, procedures and standard operating guidelines.

Part-time employees of Cambria Fire Department are not eligible for membership in any benefits from any CCSD group plan for health or medical insurance, for membership in any CCSD retirement program, for paid holiday, vacation, sick leave, or other leave with or without pay, or any other job benefits accruable to a fulltime, permanent CCSD employee except for Worker's Compensation Insurance coverage and statutory sick leave. Employees who qualify for PERS membership will be required to pay the entire employee portion of the PERS contribution. Cambria Fire Department pays the employee's annual CSFA membership. Reserve firefighters are not covered by any memorandum of understanding (MOU).

MINIMUM REQUIREMENTS

- At least 18 years of age
- High school diploma or equivalency
- California State Fire Marshal Firefighter 1 certification, or proof of Firefighter 1 certification in process with California State Fire Marshal, or proof of completion of California State Fire Marshal accredited Firefighter 1 academy
- Current EMT-1 or EMT-P certification
- Hazardous Materials First Responder Operational Certification
- Residency within San Luis Obispo County and within 75 minutes of Cambria Fire Department Station 57
- Candidate must be tobacco free while employed with the CCSD
- Valid California driver's license and proof of insurance

HOW TO APPLY

Please visit <https://www.cambriacsd.org/reserve-firefighter> to obtain an employment application. Please type directly into the employment application, sign and submit the completed employment application, resume, certification and any supporting documentation to Haley Dodson via email (hdodson@cambriacsd.org) or by mail to:

Cambria Community Services District
Attention: Haley Dodson
Po Box 65
Cambria, CA 93428

A CCSD employment application must be filled out completely. A resume will not be accepted in lieu of completing a district employment application, but a resume may be included.

All applicants will be reviewed and only those candidates determined to be most qualified for the position on the basis of experience, training and education as submitted, will move forward in the selection process. The selection process will consist of one or more interviews, a written test and physical agility test. The candidate who has successfully completed all prior phases of the selection process will be subject to a thorough background investigation.

For more information, please contact Haley Dodson at (805) 927-6223.