



**California Special
Districts Association**
Districts Stronger Together

LET'S LEARN

Professional Development Catalog

Professional development opportunities for special district elected/appointed officials and staff!



**New webinars
and workshops
for 2026!**

2026



Special District Risk Management Authority

Maximizing Protection. Minimizing Risk.

Trusted experience to provide comprehensive coverage and tailor-made protection.

Our Property/Liability & Workers' Compensation Programs are both *flexible* and *adaptable*, and designed to fit your agency's unique needs.

The Right Choice at the Right Time


We help you provide your employees with health benefits coverage options they both *want* and *need*, including: health, dental, vision, employee assistance programs, and so much more! Enrollment is easy with more predictable rates and responsive assistance to support you through the process.

Why SDRMA

For over three decades, we have proudly supported more than 500 California special districts by offering:

- broad-coverage insurance
- risk management resources
- safety education
- and more!

By doing what we do best, you can focus on what you do best: providing essential services to our local communities.

How can we help? 



Proudly serving California public agency special districts since 1982.

PRE-CONFERENCE WORKSHOPS



PRE-CONFERENCE WORKSHOP AND DESCRIPTION	DATES & TIME	COST
<p>Pre-GM Summit: So, You Want to Be a General Manager? <i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p>A practical career development workshop for senior executives and emerging leaders in special districts. This action-oriented workshop includes: group and panel discussions on the journey, roles and skill sets of a general manager; identifying GM opportunities, including positioning yourself for executive recruitment; developing positive relations with the board, staff and peer agency executives; and leadership practices. Registration fee includes continental breakfast and lunch. Limited class size - register early!</p>	<p>Sunday, June 28, 2026 9:00 am – 3:30 pm Newport Beach, CA</p>	<ul style="list-style-type: none"> • \$130 CSDA Member and Non-member <p><i>Sponsored by the Special District Leadership Foundation (SDLF)</i></p> <p><i>Price includes continental breakfast and lunch</i></p>
<p>CIP Pre-Annual Conference: SDLA Module 1 Governance Foundations</p> <p>This course teaches the foundational knowledge and skills that identify and define the essential building blocks of a successful board, focusing on the critical elements of governance: effective trustees, board mindset, structure, process and protocols, individual/team standards, board's role and responsibilities.</p>	<p>Monday, August 24, 2026 9:00 am – 3:30 pm Palm Desert, CA</p>	<ul style="list-style-type: none"> • \$325 CSDA Member • \$650 Non-member <p><i>Price includes continental breakfast and lunch</i></p>
<p>Pre-Annual Conference So, You Want to be a General Manager? <i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p>A practical career development workshop for senior executives and emerging leaders in special districts. This action-oriented workshop includes: group and panel discussions on the journey, roles and skill sets of a general manager; identifying GM opportunities, including positioning yourself for executive recruitment; developing positive relations with the board, staff and peer agency executives; and leadership practices.</p>	<p>Monday, August 24, 2026 9:00 am – 3:30 pm Palm Desert, CA</p>	<ul style="list-style-type: none"> • \$130 CSDA Member and Non-member <p><i>Sponsored by the Special District Leadership Foundation (SDLF)</i></p> <p><i>Price includes continental breakfast and lunch</i></p>



CIP Look for opportunities to earn SDRMA Credit Incentive Points.

SDRMA Credit Incentive Points (CIPs)

Special District Risk Management Authority (SDRMA) is committed to establishing a strategic partnership with our members to provide maximum protection, help control losses, and positively impact the overall cost of property/liability and workers' compensation coverage through the Credit Incentive Program (CIP). Credit incentive points can be earned based on an agency's attendance at events with the CIP logo.



CONFERENCES

Information regarding hotel reservations and links to book in the CSDA room block will be emailed within 24 hours of registration.

SDLA CSDA's 2026 Special District Leadership Academy Conference *Core governance training for elected/appointed officials*

CIP Earn SDRMA Credit Incentive Points.

San Diego – May 11 – 14, 2026

Early-bird registration discount ends April 10, 2026

Embassy Suites by Hilton San Diego Bay
601 Pacific Hwy
San Diego, CA 92101

San Rafael – July 19 – 22, 2026

Early-bird registration discount ends June 19, 2026

Embassy Suites by Hilton San Rafael Marin County
101 McInnis Pkwy
San Rafael, CA 94903

San Luis Obispo – September 13 – 16, 2026

Early-bird registration discount ends August 14, 2026

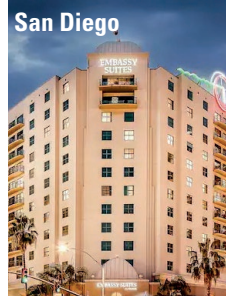
Embassy Suites by Hilton San Luis Obispo
333 Madonna Rd
San Luis Obispo, CA 93405

Local boards are the cornerstone of local control, serving as the true voices of their communities. In special districts, governance is not just a responsibility, it's the essential function that boards bring to the table. By transforming the wishes, needs, and priorities of the public into actionable policies, boards ensure that their districts are responsive and well-managed. The effectiveness and survival of special districts hinge on the strength of their governance, which is why every public official must prioritize it. CSDA's Special District Leadership Academy supports this mission by offering curriculum-based training that strengthens the partnership between board members and general managers. Designed for both new and experienced board members, the Academy equips participants with the skills and insights needed to lead collaboratively and uphold vital governance responsibilities, laying the foundation for achieving shared goals within their districts.

Attendees will learn:

- How to work as a team
- The roles of the board and staff
- Attributes and characteristics of highly effective boards
- How culture, norms, values, and operating style influence the district
- Specific jobs the board must perform
- How individual values, skills, and knowledge help to shape how effective boards operate
- The importance of moving from "I" to "we" as the governance team
- The board's role in setting direction for the district; the board's role in finance and fiscal accountability
- ...And more!

Choose one of three locations



San Diego



San Rafael



San Luis Obispo

COST

EARLY REGISTRATION		REGULAR REGISTRATION	
CSDA Member	\$825	CSDA Member	\$890
Non-Member	\$1,650	Non-Member	\$1,780

EARLY BIRD PRICING

Register on or before April 10, 2026 (San Diego); June 19, 2026 (San Rafael); and August 14, 2026 (San Luis Obispo)

SEND MORE – SAVE MORE

SPECIAL DISCOUNTED PRICING! Additional attendees from the same district:

EARLY REGISTRATION*		REGULAR REGISTRATION	
CSDA Member	\$565	CSDA Member	\$625
Non-member	\$1,130	Non-member	\$1,250



EMBASSY SUITES (San Diego)

HOTEL ROOM RESERVATIONS: Room reservations in the CSDA room block start at the rate of \$199 plus tax and fees per day. The room reservation cut-off is April 15, 2026; however, space is limited and may sell out before this date.

EMBASSY SUITES (San Rafael)

HOTEL ROOM RESERVATIONS: Room reservations in the CSDA room block start at the rate of \$175 plus tax and fees per day. The room reservation cut-off is June 27, 2026; however, space is limited and may sell out before this date.

EMBASSY SUITES (San Luis Obispo)

HOTEL ROOM RESERVATIONS: Room reservations in the CSDA room block start at the rate of \$179 plus tax and fees per day. The room reservation cut-off is August 14, 2026; however, space is limited and may sell out before this date.



SDRMA Spring Education Day

 Earn SDRMA Credit Incentive Points.

SACRAMENTO – March 18, 2026 | 7:30 am – 4:00 pm
Optional welcome reception on March 17, 2026

Hilton Sacramento Arden West
2200 Harvard Street
Sacramento, CA 95815

Join SDRMA staff and industry experts for our upcoming Spring Education Day on March 18, 2026. At this conference, you will have the opportunity to select from many breakout sessions including updates on the Brown Act, Cybersecurity Best Practices, Employment Law updates, Health Benefits trends, added value enhancements, and more. You may also select the governance all day session or Safety Certificate Specialist program.

In addition, we will present our inaugural Innovation Award winners and conduct our Annual Membership Meeting with our Board of Directors, where they'll provide updates on the insurance market and upcoming renewal information.

SDRMA members attending this event are eligible to earn Credit Incentive Points (CIPs)—a great way to reduce your agency's annual contributions for Property/Liability and Workers' Compensation programs. Connect with peers, share best practices, and choose your path with specialized breakout sessions at this informative one-day event. We look forward to seeing you there!

Special Districts Legislative Days

SACRAMENTO – April 7 – 8, 2026

Hyatt Regency Sacramento
1209 L Street
Sacramento, CA 95814

The Brown Act, property taxes, public contracting, employment law, infrastructure funding, mandates, mandates, mandates, and so much more... These are some of the many legislative issues impacting all types of special districts, which is why it is so important we unite our voice each year at Special Districts Legislative Days in Sacramento.

Legislative Days brings special district leaders together to get informed and take action. It's a fast-paced one and a half day conference that includes a legislative reception and pre-arranged Capitol Office Visits you can be scheduled to attend with peers from your region to educate lawmakers on the biggest public policy issues facing the communities we collectively serve.

Advocacy priorities are guided by the CSDA Legislative Committee, and CSDA will form attendee groups and schedule your meetings based on legislative offices' constraints and other logistics. Attendees are asked not to self-schedule independent legislative meetings during the hours of the conference as it will result in scheduling conflicts.

COST

Free to SDRMA members and CSDA members*

**Additional fee to CSDA members for Governance Foundations workshop on this day*

COST

EARLY REGISTRATION		REGULAR REGISTRATION	
CSDA Member	\$395	CSDA Member	\$495
Non-member	\$790	Non-member	\$990

Early bird registration – Register on or before Friday, March 6, 2026



HOTEL ROOM RESERVATIONS: Room reservations in the CSDA room block start at the rate of \$155 plus tax and fees per day. The room reservation cut-off is March 3, 2026; however, space is limited and may sell out before this date.



HOTEL ROOM RESERVATIONS: Room reservations in the CSDA room block start at the rate of \$249 plus tax and fees per day. The room reservation cut-off is March 16, 2026; however, space is limited and may sell out before this date.



General Manager Leadership Summit

CIP Earn SDRMA Credit Incentive Points.

NEWPORT BEACH – June 28 – 30, 2026

Hyatt Regency Newport Beach
1107 Jamboree Road
Newport Beach, CA 92660

**NEW
Content and
Speakers Added
Every Year!**

General managers and emerging leaders from special districts across California gather at the General Manager Leadership Summit to engage in meaningful peer networking, gain fresh insights, and strengthen their leadership skills. This dynamic event features inspiring keynote speakers and expert-led breakout sessions covering governance best practices, legal updates, human resources, budgeting, operations, and more—all tailored to the unique challenges of district leadership. Attendees enjoy interactive networking opportunities throughout the summit, including receptions, meals, and collaborative discussions that foster lasting connections. You'll return to your district energized and equipped with new strategies to elevate your board relationships, staff engagement, and organizational impact.

CSDA Annual Conference and Exhibitor Showcase

CIP Earn SDRMA Credit Incentive Points.

PALM DESERT – August 24 – 27, 2026

JW Marriott Desert Springs Resort & Spa
74-855 Country Club Dr
Palm Desert, CA 92260

**The premier
conference for
special districts**

The 2026 CSDA Annual Conference & Exhibitor Showcase is the premier gathering for California's special district leaders, taking place August 24–27 at the JW Marriott Desert Springs Resort & Spa in Palm Desert. This year's event promises an inspiring lineup of keynote speakers, over 30 breakout sessions tailored to today's governance and operational challenges, and a vibrant exhibitor showcase featuring the latest innovations and services for special districts. Attendees will enjoy dynamic networking opportunities, energizing meal functions—including the President's Reception, continental breakfasts, and lunch in the exhibit hall—and engaging social events like the Mix & Mingle and Taste of the City receptions. Whether you're a seasoned board member or a new district professional, this conference will sharpen your skills, expand your knowledge, and connect you with peers and experts who share your commitment to public service.

COST

EARLY REGISTRATION*		REGULAR REGISTRATION	
CSDA Member	\$890	CSDA Member	\$990
Non-member	\$1,780	Non-member	\$1,980

Early bird registration – Register on or before Friday, May 29, 2026

COST

EARLY REGISTRATION*		REGULAR REGISTRATION	
CSDA Member	\$890	CSDA Member	\$990
Non-member	\$1,780	Non-member	\$1,980

Early bird registration – Register on or before Friday, July 22, 2026



HOTEL ROOM RESERVATIONS Room reservations in the CSDA room block start at the rate of \$229 per room per night, plus tax and fees per day. The room reservation cut-off is June 5, 2026; however, space is limited and may sell out before this date.



HOTEL ROOM RESERVATIONS: Room reservations are available starting at the rate of \$159 plus discounted \$20 resort fee plus taxes and fees per room per night. The room reservation cut-off is July 22, 2026; however, space is limited and may sell out before this date.

One night's non-refundable room and tax will be charged on 7/22/26 for rooms reserved in the CSDA room block.



Earn Your Certificate OR Take Advanced Track Sessions for Returning Attendees!

Board Secretary/Clerk Conference

 **Earn SDRMA Credit Incentive Points.**

SANTA BARBARA – November 3 – 5, 2026

Hilton Santa Barbara Beachfront Resort
633 E Cabrillo Blvd
Santa Barbara, CA 93103

**NEW
Sessions and
speakers added
each year!**

Whether you're attending for the first time or returning as a seasoned board secretary or clerk, ongoing education is key to thriving in your role. CSDA's Board Secretary/Clerk Certificate Program showcases your commitment to excellence by offering comprehensive training on the diverse responsibilities and complexities you face. First-time attendees will gain a solid foundation of essential skills and insights to confidently navigate their duties, while returning participants can dive deeper into specialized breakout sessions that reflect the latest developments and trends in the field. Each year brings new opportunities to expand your expertise, stay current, and elevate your impact.

Earn your certificate and continue your professional journey with CSDA—this popular conference is your gateway to exceptional growth, connection, and leadership.



COST

EARLY REGISTRATION*		REGULAR REGISTRATION	
SDRMA Member	\$760	SDRMA Member	\$825
CSDA Member	\$825	CSDA Member	\$890
Non-member	\$1,650	Non-member	\$1,780

Early bird registration – Register on or before Friday, October 2, 2026



HOTEL ROOM RESERVATIONS: Room reservations in the CSDA room block start at the rate of \$205. Rooms in the CSDA room block include complimentary self-parking and no resort fee. The room reservation cut-off is October 2, 2026; however, space is limited and may sell out before this date.

GM Leadership Summit, Annual Conference, and Board Secretary/Clerk Conference

The Conference Community and Mobile App will be used for messaging and session information. No written materials will be provided outside of pre-conference workshops. Please consider what you need or want to print before the conference





ON-DEMAND WEBINARS

On-demand webinars are subject to change, and new on-demand webinars are added throughout the year.

You can participate in CSDA professional development opportunities at the time and place most convenient for you. You can even print your own certificate of completion. Start anytime you want; log in to csda.net, click on Learn, select All Events-Register from the drop-down menu, and then click On-Demand. If you need assistance with your account, please call the CSDA office at 877.924.2732.

Check Out the Most Popular On-Demand Webinars of 2025

2025 Ethics AB 1234 Compliance Training

Free CSDA Member | \$115 Non-member

AI in 2025: Legal Landscape and Strategic Imperatives for Special Districts

Free CSDA Member | \$115 Non-member

How to Build a Better Multi-Year Strategic Plan

Free CSDA Member | \$115 Non-member

Board Member and District Liability Issues 2025

Free CSDA Member | \$115 Non-member

But that's not all! Our On-Demand Library has over 50 webinars on topics ranging from finance to human resources, governance, and community outreach to technology and emergency preparedness. Live webinars are usually available in the on-demand webinar library within two weeks of the live event. We work hard to keep the content current, so plan to watch your on-demand webinar within 30 days of purchase.

AI Usage Policy

To ensure the integrity and privacy of our webinars, AI-powered note-taking, transcription, or automated content generation tools (such as AI-assisted summaries or recordings) are not permitted. Participants are welcome to take manual notes, but the use of AI-driven tools for capturing or distributing session content is strictly prohibited. Unauthorized use may result in removal from the event. Thank you for respecting our guidelines.

Cancellation Policy

Cancellations must be in writing and received by CSDA no later than the published cancellation date at 5:00 pm. All cancellations received by this date will be refunded less a \$100 cancellation fee for conferences and \$25 for workshops. There will be no refunds for cancellations made after the cancellation date. Substitutions to another attendee are possible but not transferable to another conference. Please submit any cancellation notice or substitution requests to meganh@csda.net or fax to 916-520-2465.

Certificate FAQs

When will I receive my certificate?

- For webinars and virtual workshops, your certificate will be available within 48 hours.
- For conferences, your certificate will be available within one week of the close of the event.

What if I watched in a group?

Group viewing is only available for webinars. We track each person who has logged in to a virtual event, noting the amount of time attended. If you are watching in a group, we can only see the person who has logged in, so please be sure to fill out the sign-in sheet located on our Support page > Webinars/On-Demand/Events > How do I watch a webinar or on-demand webinar as a group? Navigate to the Support Page from the top right of our Home page at csda.net.

Where can I access my certificate?

Your certificate will be available digitally under your profile on the CSDA website.

1. Login to your account
2. Click on your name/photo in the top right corner of the home screen
3. Scroll down and click "My CSDA Account" (big blue button below your profile photo)

All of your certificates for both live and on-demand events will be located on the next page.

What if I don't see my certificate?

If your certificate does not show under your profile within the above timeframe, contact membership@csda.net with your name, district, and event you attended.





CSDA webinars are offered at no charge to all members in part through the generous support of the Special District Risk Management Authority (SDRMA).

WEBINAR AND DESCRIPTION	DATES & TIME	COST
<p>NEW! Prevailing Wage Process and Requirements: 2026 Update</p> <p>Each year the California Legislature and the Department of Industrial Relations change something in prevailing wage law. This year is no exception. Join us to learn about the new changes and how the DIR is enforcing fines against public agencies for failure to file timely PWC-100, having unregistered contractors on a project, and more. Review the expansion of skilled and trained workforce requirements. Learn about the most common errors your contractors make and how you can best help them to comply.</p>	<p>Tuesday, January 13, 2026 10:00 - 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Creating a Workplace of Respect: A Guide for Special District Leaders</p> <p>Implement a process for creating clarity around behavioral expectations, establishing buy-in to established expectations, and training people to hold accountability conversations anytime behaviors cross the line from respect to disrespect.</p>	<p>Thursday, January 15, 2026 10:00 - 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Brown Act Update 2026</p> <p>There are important changes to the Brown Act that have come into effect for 2026, including SB 707 on teleconferencing. During this comprehensive legal update on the Brown Act, we will discuss those changes as well as provide a refresher on key provisions of the Brown Act.</p>	<p>Tuesday, January 20, 2026 10:00 am - 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! 2026 Annual Employment Law Update</p> <p> <i>Earn SDRMA Credit Incentive Points.</i></p> <p>Join us for an engaging and informative webinar on the latest updates in employment law, designed to help special districts stay up to date with the ever-evolving legal landscape. In an era of constant change and heightened employee expectations, it is crucial to understand the implications of new regulations and legislation to maintain a fair and compliant workplace environment.</p>	<p>Tuesday, January 27, 2026 10:00 am - 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Micro-Storytelling for Public Sector Impact</p> <p>Policies are complex. Budgets are dry. But your message doesn't have to be. Micro-Storytelling for Public Sector Impact teaches you how to tell powerful, bite-sized stories that capture attention and make people care — whether you're speaking at a council meeting, pitching a program, or presenting a report.</p>	<p>Thursday, January 29, 2026 10:00 am - 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Ethics AB 1234 Compliance Training</p> <p>State law requires local agency officials – including members of legislative bodies, department heads or other similar administrative officers, and employees designated in local conflict of interest codes – to complete two hours of ethics training within the first year of service. Then, every local agency official must receive at least two hours of training in general ethics principles and ethics laws relevant to his or her public service every two years thereafter. This training satisfies these requirements by covering various ethics topics, including a discussion of the Ralph M. Brown Act.</p>	<p>Tuesday, February 3, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Sexual Harassment Prevention Training for Supervisors</p> <p>This two-hour presentation will comply with the requirement of AB 1825 and AB 1661 and will cover: what constitutes sexual harassment and discrimination in the workplace; how to recognize and avoid harassment; what procedures to follow if you witness harassment (or are harassed yourself); the potential consequences, including personal liability, of harassment; what constitutes abusive conduct in the workplace in compliance to AB 2053; and orientation, gender identity, and gender expression in compliance with SB 396.</p>	<p>Wednesday, February 4, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member



WEBINAR AND DESCRIPTION	DATES & TIME	COST
<p>Sexual Harassment Prevention Training for Non-Supervisors</p> <p>Under Senate Bill 1343, passed in 2018, California employers with five or more employees must provide at least one hour of training and education regarding sexual harassment, abusive conduct and harassment based on gender to all employees within six months of assuming their role, and every two years thereafter.</p> <p>SB 1343 also includes temporary and seasonal employees, who must be trained within 30 days of their hiring or 100 hours worked, whichever is first. This training must be consistent with what is provided to other employees. The requirement for seasonal and temporary workers began on January 1, 2020.</p> <p>This training, via webinar, will satisfy SB 1343 requirements. The webinar is interactive, allowing attendees to ask questions.</p>	<p>Thursday, February 5, 2026 10:00 - 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! The Five Step Fiscal Sustainability Plan for Special Districts</p> <p>This webinar will review the essentials of revenue generation, including the variety of revenue tools available and how special districts can navigate the legal landscape and context.</p>	<p>Tuesday, February 10, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Maximize your Membership: Measurable Savings Included in Your Membership</p> <p>Do you know how to fully leverage the member-exclusive discounts and perks provided by CSDA? Join us as we outline the programs, partnerships, and resources that can help your district save thousands of dollars annually.</p>	<p>Monday, February 23, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free to all
<p>NEW! Are You ADA Compliant? How to Tackle Website and PDF Accessibility</p> <p>Is your district ADA compliant? This session covers two critical components of digital compliance: websites and PDF documents. Learn how to assess your current compliance status, improve accessibility on your site, and make even complex PDFs (like meeting minutes, annual budgets, and scanned documents) fully accessible to all. We'll share practical tools, checklists, and tips to help you validate and remediate your content, along with real-world strategies for building a more inclusive digital presence for your community.</p>	<p>Tuesday, February 24, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>California Public Records Act Update 2026</p> <p> <i>Earn SDRMA Credit Incentive Points.</i></p> <p>In each recent year, either the courts or the Legislature have found a way to expand the scope and responsibilities of public agencies under the California Public Records Act. Requests are more frequent and have become increasingly complicated. Everyone is rightfully looking for innovative ways to handle the barrage of requests received, but there are also tried and tested tools that can help a special district manage in this new frontier. In this webinar, participants will discover one new tool that can better manage and facilitate requests and reexamine a tool that can reduce production costs. The discussion will also feature best practices to implement right away.</p>	<p>Tuesday, March 3, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Required SB 827 Fiscal & Financial Training (2 hours)</p> <p>This webinar provides a comprehensive overview of the new mandates under Senate Bill 827, which require local agency officials to complete fiscal and financial training. Attendees will satisfy the new compliance requirement while gaining practical understanding of municipal budgeting, financial reporting, capital financing, debt management, and ethical stewardship of public resources.</p> <p>For officials commencing service on or after January 1, 2026, this training must be completed by no later than six months from the first day of service with the local agency. Every local agency official in a local agency's service as of January 1, 2026, and commenced that service prior to January 1, 2026, must receive this training before January 1, 2028.</p>	<p>Wednesday, March 4, 2026 1:00 – 3:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member



WEBINAR AND DESCRIPTION	DATES & TIME	COST
<p>NEW! Blue Ribbon Leadership This webinar will explore the many awards and recognitions available to special districts, and how the journey to achieving them can help transform your district’s work culture.</p>	<p>Tuesday, March 10, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Contracting for Public Works, Services, Equipment, and Supplies Special districts regularly contract for public works, services, equipment, and supplies. This presentation will discuss the different procedures when contracting for each, the requirements, policies, and ordinances needed by state law, and best practices and pitfalls to avoid for staff and board members. Getting contracting right up front saves time and expense later on.</p>	<p>Tuesday, March 17, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Tips and Tricks for CSDA Awards Thinking about applying for CSDA Annual Awards this year? Be sure to attend this quick overview of the awards and application process.</p>	<p>Tuesday, March 24, 2026 10:00 am – 11:00 am</p>	<ul style="list-style-type: none"> • Free to all
<p>NEW! The Future Is Here! AI’s Opportunities and Risks for Special Districts Imagine the difference between a librarian who can efficiently find you a book that answers your question versus someone who simply tells you the answer after reading and understanding every book in the library. AI is like the librarian who has read all the books. This untapped power can help special districts in many ways—from waste collection to citizen engagement. In this presentation, we’ll guide you through how AI works, discuss real world examples of AI that local governments are already doing, and delve into some often-overlooked risks. Practical uses of AI may impact your special district much sooner than you think.</p>	<p>Tuesday, March 31, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Tools, Tactics, and Templates for Real-Time Alerts and Public Notices When an urgent situation arises – whether it’s a water main break, boil water notice, road or trail closure, or an unexpected service interruption – special districts are often on the front line of public communication. This webinar will share practical, ready-to-use strategies to help districts of any size communicate quickly, clearly, and confidently.</p>	<p>Thursday, April 2, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Fraud Prevention Tools That Keep District Funds Secure Join us for a conversation about fraud prevention tools that help keep district funds secure and hear from a district with first-hand knowledge of the importance of utilizing these tools.</p>	<p>Tuesday, April 14, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Rate-Setting under Proposition 218: Legal Updates and Strategies for Success The state of the law governing rate setting under Proposition 218 is constantly in flux. This webinar will provide an update on new cases, and how to set rates while minimizing risk through procedural and substantive strategies.</p>	<p>Tuesday, April 28, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member



WEBINAR AND DESCRIPTION	DATES & TIME	COST
<p>NEW! Disaster Recovery Checklist and Best Practices for Special Districts</p> <p>Could you recover your data after a ransomware attack? What if a tornado or flood struck your town or city? Sure, you may have all your data backed up somewhere, but a disaster recovery plan goes far beyond just data backup. When a disaster hits, it's not very helpful when the recovered data looks like a big pile of random stuff. How do you piece it back together? How will you recover your data and restore operations after a cyberattack or other disaster? We will share a few fictional stories of what might happen to you, based on our 29 years of experience serving local government. We'll also share a 9-point disaster recovery checklist that you can use to evaluate your special district.</p>	<p>Thursday, April 30, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Closing Time: Leading Your District to a Clean Close</p> <p>This course will discuss key year-end close steps for auditors and internal staff. Learn how to make sure you've covered all key points and don't miss important steps!</p>	<p>Monday, May 4, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! From Vision to Action: Special District Planning for Impact</p> <p>Learn how to create and implement effective strategic plans that align boards, staff, and community goals with measurable outcomes.</p>	<p>Tuesday, May 19, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Bridge the Gap: Interim Financing Solutions for your Agency's Needs</p> <p>Temporary or unexpected funding gaps can increase costs, delay critical infrastructure, and affect your district's ability to best serve your communities. Learn how special districts can leverage short-term debt to keep projects on track and maintain critical cashflow for agency operations.</p>	<p>Thursday, May 21, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free to all
<p>Maximize Your Membership: CSDA Career Center</p> <p>Whether you're searching for top talent or looking for your next career move, the CSDA Career Center is your go-to resource for local government employment. Join us as we discuss how agencies can benefit from exclusive member savings and increased job visibility, as well as get actionable insights into today's job market, hiring trends, and best practices for job seekers and employers alike.</p>	<p>Monday, June 8, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free to all
<p>NEW! From Policy to Practice: Implementing Effective Reserve Strategies</p> <p>How do special districts turn reserve policies into real-world financial stability? This session explores the journey from drafting a reserve policy to implementing it effectively. Learn how to set appropriate reserve levels, communicate their purpose, and ensure compliance. We'll discuss best practices, common pitfalls, and practical strategies for managing reserves to support operations, capital projects, and long-term sustainability. Whether you're updating your policy or starting from scratch, you'll leave with actionable steps to strengthen your district's financial foundation.</p>	<p>Tuesday, June 9, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Grant Writing in Today's Funding Landscape</p> <p>This webinar will provide timely updates and practical strategies for today's funding landscape. Participants will learn best practices for crafting competitive proposals in a climate where state and federal priorities often diverge. The session will also focus on navigating political polarization while keeping proposals focused, funder-aligned, and impact-driven.</p>	<p>Tuesday, June 16, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Copyright, Trademark & Brands: Legal and Practical Perspectives for Public Agencies</p> <p>Learn the basics of trademark and copyright. Learn to protect intellectual property and avoid risks of infringement. This webinar offers practical guidance on using (and protecting) names, logos, photos, music, and more.</p>	<p>Thursday, June 18, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member



WEBINAR AND DESCRIPTION	DATES & TIME	COST
<p>NEW! Lending Update: How Years of Federal Policy Shifts Have Impacted Your Agency’s Ability to Borrow Money</p> <p>With each news cycle seemingly announcing a new round of rate hikes or cuts, it’s easy to feel overwhelmed or unsure about your looming debt decision. This webinar will set you at ease with insights on current market trends and practical strategies for issuance timing.</p>	<p>Tuesday, July 21, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free to all
<p>NEW! Securing Your Greatness in the Eyes of the Public</p> <p>Special districts are often unsung heroes in their communities, yet they provide critical infrastructure the public may not know exists. In this talk, learn how to tell your story and ensure your district’s services can be easily found online.</p>	<p>Tuesday, September 8, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Mastering Difficult Conversations at Work</p> <p>Learn how to effectively address challenging workplace issues—whether they’re from team dynamics, mismanaged expectations, or performance concerns—while fostering a culture of respect and accountability.</p>	<p>Tuesday, September 22, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Sexual Harassment Prevention for Supervisors</p> <p>This two-hour presentation will comply with the requirements of AB 1825 and AB 1661 and will cover: what constitutes sexual harassment and discrimination in the workplace; how to recognize and avoid harassment; what procedures to follow if you witness harassment or are harassed yourself; the potential consequences - including personal liability - of harassment; what constitutes abusive conduct in the workplace in compliance with AB 2053; and orientation, gender identity and gender expression in compliance with SB 396.</p>	<p>Tuesday, October 6, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member

SB 827 – New Mandates for Fiscal and Financial Training

Overview:

Senate Bill 827 introduces new training requirements for local agency officials, including those in special districts. In addition to expanding ethics training mandates, SB 827 establishes a fiscal and financial training requirement that agencies must prepare for.

Key Requirements:

- **Who Must Be Trained:**

Every local agency official who commences service with a local agency on or after January 1, 2026, is required to receive the fiscal and financial training no later than six months from the first day of service with the local agency. Thereafter, the local agency official must receive the training at least once every two years. Every local agency official who is in a local agency’s service as of January 1, 2026, and commenced that service prior to January 1, 2026, must receive the fiscal and financial training before January 1, 2028, unless that official’s term of office ends before January 9, 2028. Thereafter, the local agency official must receive the training at least once every two years.

- **Expanded Definition of “Local Agency Official”:**

SB 827 broadens the pool of individuals required to take the fiscal and financial training beyond those required to take ethics training; those required to take the new fiscal and financial training include 1) any official who is appointed by the governing body who, as part of their official duties, makes decisions or recommendations regarding financial administration, budgeting, or the use of public resources; 2) any local agency executive or other similar administrative officer of a local agency; or 3) any employee designated by a local agency governing body to receive the training, not just elected officials or legislative body members. Department heads or other similar administrative officers of a local agency individuals are now also subject to ethics training under California Government Code § 53235.

Visit csda.net/learn for dates and options to meet these requirements.





WEBINAR AND DESCRIPTION	DATES & TIME	COST
<p>Sexual Harassment Prevention for Non-Supervisors</p> <p>Under Senate Bill 1343, passed in 2018, California employers with five or more employees must provide at least 1 hour of training and education regarding sexual harassment, abusive conduct and harassment based on gender to all employees within 6 months of their assuming their role, and every 2 years after.</p> <p>SB 1343 also includes temporary and seasonal employees, who must be trained within 30 days of their hiring or 100 hours worked, whichever is first. This training must be consistent with what is provided to other employees. The requirement for seasonal and temporary workers began on January 1, 2020.</p> <p>This training, via webinar, will satisfy SB 1343 requirements. The webinar is interactive, allowing attendees to ask questions.</p>	<p>Tuesday, October 13, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Ethics AB 1234 Compliance Training</p> <p>State law requires local agency officials – including members of legislative bodies, department heads or other similar administrative officers, and employees designated in local conflict of interest codes – to complete two hours of ethics training within the first year of his or her service. Then, every local agency official must receive at least two hours of training in general ethics principles and ethics laws relevant to his or her public service every two years thereafter. This training satisfies these requirements by covering various ethics topics, including a discussion of the Ralph M. Brown Act.</p>	<p>Tuesday, October 20, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Building Public Trust Through Financial Transparency</p> <p>Cultivating public trust proactively – before a crisis – is essential. Explore how agencies can build and strengthen trust through tools like budget dashboards, explainer videos, public tours, and more.</p>	<p>Tuesday, October 27, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Cyber Threat Trends and Safeguards</p> <p>Join us for a webinar led by an FBI Special Agent as we discuss today’s rapidly evolving cyber threat landscape. This session will discuss common attack methods targeting business and individuals, and how law enforcement investigates and combats these threats. Attendees will learn about emerging trends such as ransomware and business email compromise and discover actionable steps to strengthen organizational defenses.</p>	<p>Wednesday, October 28, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Creating a Successful Performance Evaluation Process</p> <p>Learn how to create a successful and respectful performance evaluation process for Board appointees that builds alignment and helps the organization retain top talent.</p>	<p>Tuesday, November 17, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Telling Your Story to the Media and Legislators</p> <p>Every special district has a story to tell about the essential services you provide, the people you serve, and the value you deliver to your community. Effectively sharing that story builds trust with the public, strengthens relationships with the media, and helps decision-makers understand your district’s priorities and funding needs.</p> <p>Participants will receive adaptable message frameworks and talking points to help their district tell its story with clarity, credibility, and confidence.</p>	<p>Thursday, November 19, 2026 10:00 - 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Using AI to Enhance Your Presentations</p> <p>This is an introductory session designed to introduce you to the fundamental ways AI can revolutionize your presentation creation and delivery. We’ll cover simple yet powerful AI tools and techniques that can help you generate compelling content and create visually engaging slides, making your presentations more impactful and efficient.</p>	<p>Tuesday, December 8, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member



ESSENTIAL LEADERSHIP SKILLS CERTIFICATE

Completion of the Essential Leadership Skills Certificate requires courses in each of the six modules. 2026 date and location options are noted below. Courses taken within the last two years are also eligible. For more information visit sdlf.org.

Essential Leadership Skills Certificate Program

The Essential Leadership Skills Certificate Program from the Special District Leadership Foundation is tailored for special district staff and demonstrates to your supervisor, manager, and/or board of directors that you are trained in critical leadership skills and have the competencies to successfully lead special districts.

Modules

1. Effective Communication
2. Organizational Development
3. Financial Management
4. Human Resources Management
5. Leadership
6. Special District Laws

Essential Leadership Skills Courses - 2026 Date Options

Effective Communication *(must take both of the following)*

- On-Demand Webinar: Grassroots Advocacy and Public Outreach
- On-Demand Webinar: Who Does What? Best Practices in Board/ Staff Relations

Financial Management *(choose one)*

- Virtual Workshop: Budget Preparations for Special Districts February 18 and 19, 9:00 am – 12:00 pm each day
- In-Person Workshop: Financial Management for Special Districts Thursday, April 23, 9:00 am – 4:00 pm Sacramento
- Virtual Workshop: Financial Management for Special Districts Wednesday and Thursday, October 21 and 22, 9:00 am – 12:00 pm each day

Human Resources Management *(choose one)*

- In-Person Workshop: Human Resources Boot Camp for Special Districts Wednesday, April 22, 9:00 am – 4:00 pm Sacramento
- Virtual Workshop: Human Resources Boot Camp for Special Districts Wednesday and Thursday, October 14 and 15, 9:00 am – 12:00 pm each day

Leadership *(choose one)*

- In-Person Workshop: Supervisory Skills for the Public Sector Monday, April 20, 9:00 am – 4:00 pm Sacramento
- In-Person Workshop: So, You Want to be a General Manager? Pre-GM Summit: Sunday, June 28, 9:00 am – 3:30 pm Newport Beach
- In-Person Workshop: So, You Want to be a General Manager? Pre-Annual Conference: Monday, August 24, 9:00 am – 3:30 pm Palm Desert
- Virtual Workshop: Supervisory Skills for the Public Sector Wednesday and Thursday, October 7 and 8, 9:00 am – 12:00 pm each day

Organizational Development *(choose one)*

- Virtual Workshop: Organizational Development Wednesday and Thursday, May 27 and 28, 9:00 am – 12:00 pm each day
- Virtual Workshop: Organizational Development Wednesday and Thursday, December 2 and 3, 9:00 am – 12:00 pm each day

Special District Laws *(choose one)*

- Virtual Workshop: Overview of Special District Laws Wednesday and Thursday, June 10 and 11, 9:00 am – 12:00 pm each day
- In-Person Workshop: Overview of Special District Laws Monday, November 18, 9:00 am – 4:00 pm Sacramento

For more information visit www.sdlf.org.





WORKSHOPS

Virtual workshops are normally held over the course of two half-days, whereas in-person workshops are held over one full day.

WORKSHOP AND DESCRIPTION	DATES & TIME	COST
<p>Virtual Workshop: Records Management</p> <p>This interactive workshop will provide information about legal requirements and best practices for e-mail, records retention, and technology options for managing electronic records. This session will also cover media and devices, terminology, electronic records and e-mail retention, document imaging systems, software solutions, and taxonomies.</p>	<p>Wednesday and Thursday, January 21 and 22, 2026 9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member
<p>Virtual Workshop: SDLA Module 1: Governance Foundations</p> <p>CIP Earn SDRMA Credit Incentive Points.</p> <p>This course teaches the foundational knowledge and skills that identify and define the essential building blocks of a successful board, focusing on the critical elements of governance: effective trustees, board mindset, structure, process and protocols, individual/team standards, board's role and responsibilities.</p>	<p>SDLA CSDA's Special District Leadership Academy</p> <p>Wednesday and Thursday, February 11 and 12, 2026 9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member
<p>Virtual Workshop: Budget Preparations for Special Districts</p> <p>SDLF ESSENTIAL LEADERSHIP SKILLS CERTIFICATE</p> <p><i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p>Developing a budget is one of the most important functions for local government. It is also one of the most difficult. Identifying priorities, forecasting revenue, addressing competing interests, determining the correct strategies, estimating cost of service, and ultimately allocating a limited pool of resources involves careful planning and effective decision-making across an entire organization.</p>	<p>Wednesday and Thursday, February 18 and 19, 2026 9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member
<p>Virtual Workshop: SDLA Module 2: Setting Direction / Community Outreach</p> <p>CIP Earn SDRMA Credit Incentive Points.</p> <p>This workshop highlights the importance of setting the direction for your district, including the critical components and pitfalls to avoid. Attendees will walk through the steps of establishing and fulfilling your district's mission, vision, values, and strategic goals, and how to communicate those objectives to your constituents. This session looks at common communication breakdowns and potential areas for improvement in public agency communications. Emphasis on communicating as a governing official will include identifying audiences, responding to public input, navigating media relations, and engaging in legislative outreach and advocacy.</p>	<p>SDLA CSDA's Special District Leadership Academy</p> <p>Wednesday and Thursday, March 4 and 5, 2026 9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member

Gain knowledge.



Be one of the thousands of people CSDA trains every year.



Does your district need help paying for CSDA professional development webinars, workshops, or conferences?

The Special District Leadership Foundation (SDLF) is committed to helping special districts obtain current and relevant continuing education. **To that end, they have funded four scholarship opportunities for special district elected officials and staff.**



**SPECIAL DISTRICT
LEADERSHIP FOUNDATION**

SCHOLARSHIPS

Visit sdlf.org for more information.

Check for these workshops in your area in 2026!

NEW! Navigating Governance and Finance in Special Districts

Join us for a dynamic in-person workshop designed for special district officials and staff. This session includes:

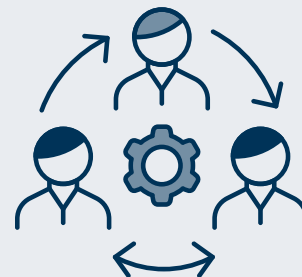
SB 827 Fiscal & Financial Training (2 hours): A comprehensive overview of the new mandates under Senate Bill 827, which require local agency officials to complete fiscal and financial training. Topics include municipal budgeting, financial reporting, capital financing, debt management, and ethical stewardship of public resources. This training fulfills the statutory requirement for officials commencing service on or after January 1, 2026.

CSDA Update: Stay informed with the latest developments from the California Special Districts Association, including upcoming programs, resources, and strategic initiatives relevant to district governance and operations.

Legislative Update: Get the latest insights into current and pending legislation affecting special districts, including advocacy efforts and compliance expectations for 2026 and beyond.

This workshop is ideal for board members, general managers, and administrative staff seeking to stay ahead of regulatory changes and strengthen their district's financial leadership.

Tuesday, February 24, 2026 – Sacramento
Thursday, March 26, 2026 – Lake County
Tuesday, October 27, 2026 – Redding





WORKSHOP AND DESCRIPTION	DATES & TIME	COST
<p>In-Person Workshop: SDLA Module 1: Governance Foundations (part of SDRMA Spring Education Day)</p>  <p>CIP Earn SDRMA Credit Incentive Points.</p> <p>Hilton Sacramento Arden West 2200 Harvard Street Sacramento, CA 95815</p> <p>This course teaches the foundational knowledge and skills that identify and define the essential building blocks of a successful board, focusing on the critical elements of governance: effective trustees, board mindset, structure, process and protocols, individual/team standards, and board's role and responsibilities.</p>	<p>Wednesday, March 18, 2026 11:00 am – 4:00 pm</p>	<ul style="list-style-type: none"> • Free SDRMA Member* • \$150 CSDA Member* Price includes lunch <p><i>*Special reduced pricing at this location on this date only</i></p>
<p>Virtual Workshop: Prevailing Wage: Basics and Beyond</p> <p>This workshop will cover the following topics:</p> <p>Prevailing Wage Basics and Updates: Review basic contract clauses that need to be in all prevailing wage contracts (including change orders), the requirement that ALL contractors and subcontractors need to be registered, and the penalties which are imposed on the contractor AND the agency for non-compliance.</p> <p>You've Got Federal Funding, Now What? Federal funding for a project brings additional prevailing wage requirements. We'll discuss those additional requirements, everything from mandatory contract provisions, to bidding, to apprentices, through final enforcement.</p> <p>Prevailing Wage Enforcement - the Deep Dive: This section will include confirming the proper California wage rate and understanding when those rates are issued and go into effect; reviewing audit options and the top issues that contractor miss on their certified payrolls; reviewing apprenticeship requirements and documentation; confirming that training contributions are properly made; and confirming whether subsistence and travel or shift pay is required to close your project with confidence.</p>	<p>Wednesday and Thursday, April 15 and 16, 2026 10:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member
<p>In-Person Workshop: Supervisory Skills for the Public Sector</p>  <p><i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p>CIP Earn SDRMA Credit Incentive Points.</p> <p>California Special Districts Association Training Center 1112 I Street, Suite 250 Sacramento, CA 95814</p> <p>This course for supervisors will explore the supervisory skills necessary to work with people in the public sector environment. The course will cover what is expected of a supervisor; how to monitor and evaluate employees; and how to coach, mentor, and motivate employees. Through interactive exercises and engaging dialogue, you will learn how to create effective, productive, and successful teams; describe the various roles of a supervisor; understand the Emotional Maturity Continuum and how to apply it in the workplace; list best practices for effective performance management; practice defining performance standards; explain the GROW model of coaching; identify what motivates people; and list strategies for boosting motivation.</p>	<p>Monday, April 20, 2026 9:00 am – 4:00 pm</p>	<ul style="list-style-type: none"> • \$275 SDRMA Member • \$325 CSDA Member • \$650 Non-member <i>Lunch included</i>







WORKSHOP AND DESCRIPTION	DATES & TIME	COST
<p>In-Person Workshop:</p> <p>Human Resources Boot Camp for Special Districts</p> <p><i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p> <i>Earn SDRMA Credit Incentive Points.</i></p> <p>California Special Districts Association Training Center 1112 I Street, Suite 250 Sacramento, CA 95814</p> <p>Are you prepared to face the important HR trends that are emerging now? CSDA is pleased to present a full day HR Boot Camp that will cover cutting-edge information that HR professionals at special districts need to know. Divided into four segments: hiring, performance evaluation, employee discipline, and legal trends, this day is designed to maximize your time and give you substantive information you can use at your district right away.</p>	<p>Wednesday, April 22, 2026 9:00 am – 4:00 pm</p>	<ul style="list-style-type: none"> • \$250 SDRMA Member • \$325 CSDA Member • \$650 Non-member
<p>In-Person Workshop:</p> <p>Financial Management for Special Districts</p> <p><i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p>California Special Districts Association Training Center 1112 I Street, Suite 250 Sacramento, CA 95814</p> <p>Money, money, money... it's on everyone's mind and on your job description. Make sure you understand the full scope of financial information affecting special districts today. From budgeting and internal controls to long-term planning and capital improvement plans. Attendees will get the information they need to begin to assess the overall financial health of their district, and the steps needed to make positive changes.</p>	<p>Thursday, April 23, 2026 9:00 am – 4:00 pm</p>	<ul style="list-style-type: none"> • \$250 SDRMA Member • \$325 CSDA Member • \$650 Non-member <p><i>Lunch included</i></p>
<p>Virtual Workshop:</p> <p>Organizational Development</p> <p><i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p>This workshop will help leaders conduct an overall organizational assessment of their district, provide a primer on strategic planning, and instruct on the best practices for leadership development and team building. We will also explore how to handle inevitable changes in your organization, implement effective performance management strategies, promote employee engagement, and handle conflict resolution, including managing disputes and fostering an environment of effective collaboration.</p>	<p>Wednesday and Thursday, May 27 and 28, 2026 9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member




WORKSHOP AND DESCRIPTION	DATES & TIME	COST
<p>Virtual Workshop:</p> <p>Overview of Special District Laws</p> <p><i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p>Part One: Board Governance – Brown Act, Ethics, Elections and Vacancies - an overview of board governance issues. The presentation will address Brown Act requirements, including agendas, closed sessions, committees, voting, teleconferencing, and recording of open meetings. The presentation also includes an overview of public service ethics laws, including conflicts of interest, Government Code section 1090, and related subjects. Day One will also include an overview of district elections and filling elected positions that become vacant. The discussion of these subjects will include analysis of recent legal developments and new laws as well as practical tips based on the speaker’s many years of experience advising local agencies.</p> <p>Part Two: Transparency – Public Records, ADA Website Requirements, and Audits - review compliance issues related to the California Public Records Act (“CPRA”). It will also address California website compliance that integrates the CPRA, Brown Act, and addresses Section 508 ADA Compliance, State Controller Reports, Healthcare District Websites, and Open Data. The presentation will also address special district audit requirements.</p>	<p>Wednesday and Thursday, June 10 and 11, 2026</p> <p>9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member
<p>Virtual Workshop: SDLA Module 3:</p> <p>The Board’s Role in Finance & Fiscal Accountability</p> <p>This session will discuss important financial concepts, reports, and policies specific to public agencies including special districts.</p> <p>Attendees will learn:</p> <ul style="list-style-type: none"> • How to ask the right questions. • How to link the finance process to the district mission and goals. • The budget process, budget assessment, and communicating budget information to the public. • How to develop and analyze capital improvement plans and reserve guidelines. 	<p>Wednesday and Thursday, September 2 and 3, 2026</p> <p>9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member
<p>Virtual Workshop:</p> <p>Supervisory Skills for the Public Sector</p> <p><i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p>CIP Earn SDRMA Credit Incentive Points.</p> <p>This course for supervisors will discuss and explore the supervisory skills necessary to work with people in the public sector environment. The course will cover what is expected of a supervisor; how to monitor and evaluate employees; and how to coach, mentor, and motivate employees. Through interactive exercises and engaging dialogue, you will learn how to create effective, productive, and successful teams; describe the various roles of a supervisor; understand the Emotional Maturity Continuum and how to apply it in the workplace; list best practices for effective performance management; practice defining performance standards; explain the GROW model of coaching; identify what motivates people; and list strategies for boosting motivation.</p>	<p>Wednesday and Thursday, October 7 and 8, 2026</p> <p>9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$215 SDRMA Member • \$265 CSDA Member • \$530 Non-member




WORKSHOP AND DESCRIPTION	DATES & TIME	COST
<p>Virtual Workshop:  Human Resources Boot Camp for Special Districts <i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p> <i>Earn SDRMA Credit Incentive Points.</i></p> <p>Are you prepared to face the important HR trends that are emerging now? CSDA is pleased to present an HR Boot Camp that will cover cutting-edge information that HR professionals at special districts need to know. Divided into four segments: hiring, performance evaluation, employee discipline, and legal trends, this day is designed to maximize your time and give you substantive information you can use at your district right away.</p>	<p>Wednesday and Thursday, October 14 and 15, 2026 9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$190 SDRMA Member • \$265 CSDA Member • \$530 Non-member
<p>Virtual Workshop:  Financial Management for Special Districts <i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p>Money, money, money... it's on everyone's mind and on your job description. Make sure you understand the full scope of financial information affecting special districts today. From budgeting and internal controls to long term planning and capital improvement plans. Attendees will get the information they need to begin to assess the overall financial health of their district and steps needed to make positive changes.</p>	<p>Wednesday and Thursday, October 21 and 22, 2026 9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$190 SDRMA Member • \$265 CSDA Member • \$530 Non-member
<p>In-Person Workshop:  Overview of Special District Laws <i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p>California Special Districts Association Training Center 1112 I Street, Suite 250 Sacramento, CA 95814</p> <p>Part One: Board Governance – Brown Act, Ethics, Elections and Vacancies - an overview of board governance issues. The presentation will address Brown Act requirements, including agendas, closed sessions, committees, voting, teleconferencing, and recording of open meetings. The presentation also includes an overview of public service ethics laws, including conflicts of interest, Government Code section 1090, and related subjects. Day One will also include an overview of district elections and filling elected positions that become vacant. The discussion of these subjects will include analysis of recent legal developments and new laws as well as practical tips based on the speaker's many years of experience advising local agencies.</p> <p>Part Two: Transparency – Public Records, ADA Website Requirements, and Audits - review compliance issues related to the California Public Records Act ("CPRA"). It will also address California website compliance that integrates the CPRA, Brown Act, and addresses Section 508 ADA Compliance, State Controller Reports, Healthcare District Websites, and Open Data. The presentation will also address special district audit requirements.</p>	<p>Wednesday, November 18, 2026 9:00 am – 4:00 pm</p>	<ul style="list-style-type: none"> • \$325 CSDA Member • \$650 Non-member <p><i>Lunch included</i></p>



WORKSHOP AND DESCRIPTION	DATES & TIME	COST
<p>Virtual Workshop: Organizational Development <i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p>This workshop will help leaders conduct an overall organizational assessment of their district, provide a primer on strategic planning, and instruct on the best practices for leadership development and team building. We will also explore how to handle inevitable changes in your organization, implement effective performance management strategies, promote employee engagement, and handle conflict resolution, including managing disputes and fostering an environment of effective collaboration.</p>	<p>Wednesday and Thursday, December 2 and 3, 2026 9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member
<p>Virtual Workshop: SDLA Module 4: Board’s Role in Human Resources  <i>Earn SDRMA Credit Incentive Points.</i></p> <p>This session will teach participants how to determine the Human Resource (HR) health of their district and what areas to focus on as a board and individual governing official including:</p> <ul style="list-style-type: none"> • Identifying the board’s role in human resources • Recognizing HR red flags and positive indicators • Developing and maintaining essential HR policies • Covering confidentiality and legal liabilities • Evaluating the general manager 	<p>Wednesday and Thursday, December 9 and 10, 2026 9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member

Learning Starts Here.

Pick workshops that will help boost your skills, uplift your education environment, or encourage learning.





California Special Districts Association

2026 REGISTRATION

Mail or Fax completed form to:
 CSDA, 1112 I Street, Suite 200, Sacramento, CA 95814
 f: 916.520.2465

Questions?
 Please contact us
 toll-free: 877.924.2732

Workshop and paid webinar cancellations must be made in writing via fax or email. Cancellations received prior to 3 working days before the event will be refunded less a \$25 processing fee.

Conference cancellations begin at \$100 each and are non-refundable after the early-bird deadline. Substitutions to another attendee are possible but only for that conference (not transferable to another conference). Consult conference registration pages for details.

Online Registration Available at www.csdanet

One form per registrant. Please make copies as needed.

Name:	Title:
District:	
Phone:	Email:
Member status: <input type="checkbox"/> CSDA + SDRMA Member <input type="checkbox"/> CSDA Member <input type="checkbox"/> Non-member	

Please indicate which workshop or webinar you would like to attend.	City	Date	Total
Workshop/Webinar:			
Workshop/Webinar:			
Workshop/Webinar:			
Workshop/Webinar:			
WORKSHOP/WEBINAR SUBTOTAL 1:			

CSDA Conferences and Events	City	Date	Total
<input type="checkbox"/> SDRMA Spring Education Day <input type="checkbox"/> FREE - SDRMA Member <input type="checkbox"/> FREE - CSDA Member	Sacramento	March 18	
<input type="checkbox"/> Special District Legislative Days EARLY BIRD: MAR 6 <input type="checkbox"/> \$395 - CSDA Member <input type="checkbox"/> \$495 - CSDA Member <input type="checkbox"/> \$790 - Non-member <input type="checkbox"/> \$990 - Non-member	Sacramento	April 7 - 8	
<input type="checkbox"/> Special District Leadership Academy - South EARLY BIRD: APRIL 10 <input type="checkbox"/> \$825 - CSDA Member <input type="checkbox"/> \$890 - CSDA Member <input type="checkbox"/> \$1,650 - Non-member <input type="checkbox"/> \$1,780 - Non-member	San Diego	May 11 - 14	
<input type="checkbox"/> General Manager Leadership Summit EARLY BIRD: MAY 29 <input type="checkbox"/> \$890 - CSDA Member <input type="checkbox"/> \$990 - CSDA Member <input type="checkbox"/> \$1,780- Non-member <input type="checkbox"/> \$1,980- Non-member	Newport Beach	June 28 - 30	
<input type="checkbox"/> Special District Leadership Academy - Bay Area EARLY BIRD: JUNE 19 <input type="checkbox"/> \$825 - CSDA Member <input type="checkbox"/> \$890 - CSDA Member <input type="checkbox"/> \$1,650 - Non-member <input type="checkbox"/> \$1,780 Non-member	San Rafael	July 19 - 22	
<input type="checkbox"/> Annual Conference & Exhibitor Showcase EARLY BIRD: JULY 22 <input type="checkbox"/> \$890 - CSDA Member <input type="checkbox"/> \$990 - CSDA Member <input type="checkbox"/> \$1,780- Non-member <input type="checkbox"/> 1,980 - Non-member	Palm Desert	Aug 24 - 27	
<input type="checkbox"/> Special District Leadership Academy - Coastal EARLY BIRD: AUG 14 <input type="checkbox"/> \$825 - CSDA Member <input type="checkbox"/> \$890 - CSDA Member <input type="checkbox"/> \$1,650- Non-member <input type="checkbox"/> \$1,780- Non-member	San Luis Obispo	Sept 13 - 16	
<input type="checkbox"/> Board Secretary/Clerk Conference EARLY BIRD: OCT 2 <input type="checkbox"/> \$760 - SDRMA Member <input type="checkbox"/> \$825 - SDRMA Member <input type="checkbox"/> \$825 - CSDA Member <input type="checkbox"/> \$890 - CSDA Member <input type="checkbox"/> \$1,650- Non-member <input type="checkbox"/> \$1,780- Non-member	Santa Barbara	Nov 3 - 5	
CONFERENCE SUBTOTAL 2:			

(COMBINE SUBTOTAL 1 AND 2) ---- TOTAL AMOUNT DUE:

Payment information		
<input type="checkbox"/> Check <input type="checkbox"/> Visa <input type="checkbox"/> MasterCard <input type="checkbox"/> American Express <input type="checkbox"/> Discover		
Acct. Name:	Acct. Number:	
Expiration Date:	CVC:	Authorized Signature:

Consent to Use Photographic Images: Registration and attendance at, or participation in, CSDA meeting and other activities constitutes an agreement by the registrant to CSDA's use and distribution (both now and in the future) of the registrant or attendee's image or voice in photographs, videotapes, electronic reproductions, and audiotapes of such events and activities.

Our Anti-Discrimination and Harassment Policy can be found under "CSDA Transparency" at www.csdanet/about-csda/who-we-are.

CSDA professional development is offered for general information only and is not offered or intended as legal advice. Participants should seek the advice of an attorney when confronted with legal issues and attorneys should perform an independent evaluation of issues raised.



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Sacramento, CA 95814

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Professional Development Catalog

2026