

**SIDE LETTER  
BETWEEN  
THE CAMBRIA COMMUNITY SERVICES DISTRICT  
AND  
SERVICES EMPLOYEES INTERNATIONAL UNION, LOCAL 620**

The Cambria Community Services District (District) and SEIU Local 620 (Union) agree this Side Letter regarding Deferred Compensation. Article 51 of the parties' MOU states:

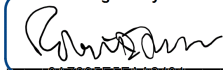
**51. DEFERRED COMPENSATION 457 MATCH**  
*The district shall provide a matching monthly contribution of \$25.*

Due to an inadvertent District error, the District had been providing the \$25 matching contribution each pay period rather than per month. Accordingly, the District and the Union agree that the District will withhold making monthly contributions for three months, in order to recover the overpaid amount.

Dated: 4/30/2020

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**FOR SEIU Local 620:**

DocuSigned by:  
  
9A7895E3FAA2491...  
Robert MacLeod,  
Field Representative

**FOR THE CITY:**

DocuSigned By:  
  
E86B086C46AD495...  
John F. Weigold IV  
General Manager