

Cambria CSD Fire Department Accepting Applications for the Fire Captain Paramedic Position



The Cambria CSD Fire Department is excited to announce that we are accepting applications for the Fire Captain Paramedic position. This recruitment is open to both internal and external candidates. A qualifying employment list will be maintained for a period of 12 months. The deadline to apply is September 13, 2021, at 5:00 p.m. For more information, please visit <https://www.cambriacsd.org/fire-captain-paramedic-recruitment>

About the Cambria CSD Fire Department

The Cambria CSD Fire Department provides 24/7 fire protection, prevention, rescue and emergency medical services to the community of Cambria. The department also provides training and public education programs, building safety inspections and a fire hazard fuel reduction program.

The department is managed by Fire Chief William Hollingsworth, Fire Captains Emily Torlano, Johnathan Gibson and Michael Burkey; Fire Engineers Ryan Maloney, Michael Castellanos and Kayla Graves; and supported by Administrative Analyst Haley Dodson and part-time Reserve Firefighters.

About the Fire Captain Paramedic Position

Under the general direction of the Fire Chief, the Fire Captain is the working supervisor of this department. The Fire Captain is responsible for performing and supervising company activities including emergency response and safety, command and control, supervision, management, delegation and prioritization, documentation and communication, station apparatus and equipment maintenance, training, fire prevention, vegetation management and other life safety inspections, public education, public awareness, and other related work, tasks and assignments as required. The Fire Captain's essential duties & responsibilities are:

- Emergency response
- Command & control
- Documentation & communications
- Station, apparatus & equipment maintenance
- Training
- Fire prevention & inspections
- Public education

To review the full position description, please visit: <https://www.cambriacsd.org/fire-captain-paramedic-recruitment>

Minimum Requirements

- High School Graduate or equivalent
- United States citizen or legal right to remain in the United States
- San Luis Obispo County paramedic certificate/accreditation
- Current Health Care Provider CPR or equivalent
- Hazardous Materials First Responder Operational certified
- Valid California driver license with either non-commercial Firefighter Endorsement or Class B commercial license, with driving and operating experience. (Applicants who do not possess the required DMV license, or CPR certification may be admitted to the testing process but must possess the required license or certification prior to being appointed.)
- Must have begun the State Fire Officer's Certification track
- 3 years firefighting experience with supervisory experience
- Must establish and maintain residency to be able to arrive at Fire Station 1, 2850 Burton Drive Cambria, in 75 minutes or less.

*****Some minimum requirements may be waived upon substantial demonstration and documentation of substitute fulfillment.*****

Desirable Licenses, Certificates & Qualifications

College graduate or holds a college degree preferably in fire science or other comparable course work.

Fire Officer certified

Hazardous Materials Technician or Specialist

Rope Rescue, Rescue Systems 1 & 2, Water Rescue

Any other EMS, Fire, Hazardous Materials, Rescue, Wildfire or other appropriate certificates

Computer literacy and type 25 words per minute

Fire Captain Paramedic Benefits

- ✓ Starting Salary of \$77,246-\$93,894
- ✓ Paramedic Compensation of \$600/month
- ✓ CalPERS Retirement 3% At 50 For Covered Employees; 3% at 55 for PEPRRA; 2.7% at 57 for New Members
- ✓ \$25,000 Life Insurance Policy
- ✓ Health Reimbursement Account
- ✓ Health/Dental Insurance
- ✓ Clothing & Boot Allowance
- ✓ Vacation/Sick Leave/Holiday Leave

How to Apply

Please submit the completed employment application, proof of minimum requirement documentation, resume and certifications to hdodson@cambriacsd.org or by mail to Cambria CSD Fire Department, Attention: Haley Dodson, 2850 Burton Drive, Cambria, CA 93428.

The deadline to apply is September 13, 2021, at 5:00 p.m. This position is open until filled. A qualifying employment list will be maintained for a period of 12 months.

For more information, please contact Haley Dodson at (805) 927-6240.

Recruitment & Selection Process

The deadline to apply is September 13, 2021 at 5:00 p.m.

Application review will occur 9/13/2021 to 9/14/2021

Assessments and interviews will occur the week of 9/20/2021 to 9/24/2021

Background investigation process will begin the week of 9/27/2021 with an expected hire date of 11/6/2021

A qualifying employment list will be maintained for a period of 12 months.

Additional Questions?



If you have additional questions, please contact Haley Dodson at hdodson@cambriacsd.org or (805) 927-6240.

