

CCSD STRATEGIC PLAN

Board Approved on March 13, 2025

MISSION STATEMENT

The Cambria Community Services District provides water, wastewater, fire protection and emergency services, parks, recreation, and open space, for our community in a safe, cost-effective, and environmentally sensitive manner.

VISION STATEMENT

Our vision is to serve our community by delivering sustainable, cost-effective services while practicing environmental stewardship and preserving the unique charm and atmosphere that make Cambria special.

CORE VALUES

➤ CUSTOMER SERVICE

We provide exemplary services and support with the focus on the needs of our community.

➤ FISCAL RESPONSIBILITY

We manage our finances prudently to meet the needs of the community and avoid undue economic burdens on current and future Cambrians.

➤ PREPAREDNESS

We commit to proactive planning and readiness to ensure resilience, collaboration, and the protection of Cambria's people, homes, businesses, and natural beauty.

➤ RESPECT

In all of our interactions with each other and with members of the public, we act with civility, integrity, honesty, and patience.

➤ SAFETY

We follow the highest level of safety policies, procedures, and regulations to protect our district personnel, our facilities, and the community.

➤ STEWARDSHIP

We strive to leave our infrastructure, community, and environment in better condition for future generations.

➤ TEAMWORK

We recognize the qualities, abilities, and contributions of others and seek to work collaboratively across departments to carry out the District's Mission and Strategic Plan.

➤ TRANSPARENCY

We strive to conduct the business of the District in an open, honest, and direct manner while encouraging input and feedback from our Community.

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FIVE-YEAR GOALS

(2025–2030 Not in Priority Order)

- Core Area:** ***WATER SERVICES - GENERAL***
Strategic Goal: MEET THE ONGOING CHALLENGES OF EFFECTIVELY MANAGING WATER RESOURCES TO PROVIDE A RELIABLE SUPPLY OF POTABLE WATER TO SERVE PRESENT AND FUTURE COMMUNITY NEEDS
- Core Area:** ***WASTEWATER SERVICES***
Strategic Goal: ENSURE RELIABLE PERFORMANCE OF THE WASTEWATER TREATMENT SYSTEM FOR DECADES TO COME
- Core Area:** ***FIRE PROTECTION AND EMERGENCY SERVICES***
Strategic Goal: MAINTAIN AND ENHANCE EMERGENCY PREPAREDNESS AND COMMUNITY EDUCATION WHILE PROVIDING OPTIMAL AND ADAPTIVE ALL-HAZARD RESPONSE
- Core Area:** ***FACILITIES AND RESOURCES***
Strategic Goal: MANAGE AND PROVIDE STEWARDSHIP OF DISTRICT ASSETS, IN A TIMELY, COST-EFFECTIVE, AND ENVIRONMENTALLY SENSITIVE MANNER
- Core Area:** ***ADMINISTRATION & FINANCE***
Strategic Goal: DEVELOP REALISTIC PLANS & PROCESSES FOR FUNDING AND EXECUTION OF THE STRATEGIC GOALS