

CAMBRIA COMMUNITY SERVICES DISTRICT COMPENSATION REPORT-2012 CALENDAR YEAR

HOME DEPARTMENT	CLASSIFICATION	ANNUAL SALARY				TOTAL SALARY/WAGES/OTHER PAY				APPLICABLE	EMPLOYER CONTRIBUTIONS					
		MINIMUM		MAXIMUM		REGULAR PAY	OVERTIME PAY	LUMP SUM			DEFERRED COMP./DEFINED COMP./PLAN	EMPLOYEES' PORTION OF PENSION BENEFIT		HEALTH & DENTAL BENEFITS		
				PAY	PAY			PAY	PAY							
Administration	Director	N/A	N/A	0	0	0	0	0	5,025	N/A	0	0	0	0	0	0
Administration	Director	N/A	N/A	0	0	0	0	0	3,900	N/A	0	0	0	0	0	0
Administration	Director	N/A	N/A	0	0	0	0	0	4,050	N/A	0	0	0	0	0	0
Administration	Director	N/A	N/A	0	0	0	0	0	5,100	N/A	0	0	0	0	0	0
Administration	Director	N/A	N/A	0	0	0	0	0	4,050	N/A	0	0	0	0	0	0
Administration	District Clerk	73,068	88,812	85,750	0	1,708	0	0	0	3% @ 60	5,234	21,868	2,600	13,624	0	0
Administration	Confidential Administrative Technician III	52,440	63,744	58,471	0	0	0	2,631	0	3% @ 60	3,608	15,221	0	7,461	0	0
Administration	Temporary Office Assistant	N/A	N/A	13,705	30	0	0	0	0	N/A	0	0	0	0	0	0
Administration	Engineer	103,500	125,808	122,118	0	3,145	0	4,200	0	3% @ 60	7,453	30,977	2,600	17,494	0	0
Administration	General Manager	123,408	150,000	148,920	0	6,490	0	5,193	0	3% @ 60	0	36,934	6,350	13,621	0	0
Administration	Temporary Office Assistant	N/A	N/A	4,667	0	0	0	0	0	N/A	0	0	0	0	0	0
Administration	Finance Manager	91,332	111,012	108,590	0	0	0	0	0	3% @ 60	6,566	27,334	2,600	13,621	0	0
Administration	Administrative Services Officer	73,068	88,812	84,887	0	2,115	0	0	0	3% @ 60	5,185	21,700	2,600	17,494	0	0
Administration	Administrative Technician I	36,144	43,932	16,831	0	0	0	0	0	3% @ 60	1,318	4,682	0	8,023	0	0
Conservation	Administrative Technician II	43,092	52,380	49,608	189	0	0	1,851	0	3% @ 60	4,089	13,359	0	17,494	0	0
Facilities & Resources	Maintenance Technician	38,520	46,812	21,110	20	0	0	346	0	3% @ 60	0	4,018	0	2,311	0	0
Facilities & Resources	Maintenance Supervisor	56,796	69,036	66,873	0	2,285	0	375	0	3% @ 60	4,016	16,885	1,900	13,621	0	0
Facilities & Resources	Temporary Maintenance Technician	N/A	N/A	7,173	0	0	0	0	0	N/A	0	0	0	0	0	0
Facilities & Resources	Temporary Maintenance Technician	N/A	N/A	5,148	0	0	0	0	0	N/A	0	0	0	0	0	0
Facilities & Resources	Temporary Maintenance Technician	N/A	N/A	390	0	0	0	0	0	N/A	0	0	0	0	0	0
Fire	Captain	63,600	77,316	75,371	17,145	343	0	10,062	0	3% @ 50	5,988	25,431	0	14,061	0	0
Fire	Captain	63,600	77,316	2,945	80	0	0	0	0	3% @ 50	204	856	0	306	0	0
Fire	Captain	63,600	77,316	39,509	13,350	510	0	6,942	0	3% @ 50	0	15,270	0	5,134	0	0
Fire	Captain	63,600	77,316	76,291	26,445	3,661	0	1,800	0	3% @ 50	5,498	23,385	0	17,494	0	0
Fire	Engineer	52,752	64,116	36,242	7,514	643	0	600	0	3% @ 50	0	11,204	0	4,622	0	0
Fire	Engineer	52,752	64,116	58,265	16,774	1,275	0	642	0	3% @ 50	4,441	18,965	0	17,494	0	0
Fire	Engineer	52,752	64,116	54,755	10,420	1,475	0	5,450	0	3% @ 50	4,573	19,528	0	17,568	0	0
Fire	Chief	103,500	125,808	123,869	0	4,839	0	600	0	3% @ 50	8,737	36,866	2,600	13,621	0	0
Fire	Reservist	N/A	N/A	11,400	83	0	0	0	0	3% @ 50	0	3,349	0	0	0	0
Fire	Reservist	N/A	N/A	1,935	0	0	0	0	0	3% @ 50	0	572	0	0	0	0
Fire	Reservist	N/A	N/A	2,907	0	0	0	0	0	N/A	0	0	0	0	0	0

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		ANNUAL SALARY		REGULAR PAY	OVERTIME PAY	LUMP SUM PAY	OTHER PAY	DEFINIED BENEFIT PENSION FORMULA	EMPLOYEES' PORTION OF PENSION BENEFIT	EMPLOYERS' PORTION OF PENSION BENEFIT	DEFERRED COMP./DEFINED COMP./PLAN	HEALTH & DENTAL BENEFITS	
		MINIMUM	MAXIMUM										
Fire	Reservist	N/A	N/A	5,999	0	0	0	N/A	0	0	0	0	0
Fire	Reservist	N/A	N/A	7,160	0	0	0	3% @ 50	0	2,080	0	0	0
Fire	Reservist	N/A	N/A	3,732	0	0	0	3% @ 50	0	1,074	0	0	0
Fire	Reservist	N/A	N/A	4,400	0	0	0	3% @ 50	0	1,266	0	0	0
Fire	Reservist	N/A	N/A	2,500	0	0	0	N/A	0	0	0	0	0
Fire	Reservist	N/A	N/A	8,075	165	0	0	3% @ 50	0	2,352	0	0	0
Fire	Reservist	N/A	N/A	2,840	0	0	0	N/A	0	0	0	0	0
Fire	Reservist	N/A	N/A	10,365	30	0	0	3% @ 50	0	1,136	0	0	0
Fire	Reservist	N/A	N/A	2,822	0	0	0	N/A	0	0	0	0	0
Fire	Reservist	N/A	N/A	1,512	0	0	0	N/A	0	0	0	0	0
Fire	Reservist	N/A	N/A	6,003	0	0	0	3% @ 50	0	1,757	0	0	0
Fire	Reservist	N/A	N/A	6,332	0	0	0	N/A	0	0	0	0	0
Fire	Reservist	N/A	N/A	4,451	0	0	0	N/A	0	0	0	0	0
Fire	Reservist	N/A	N/A	2,282	0	0	0	N/A	0	0	0	0	0
Fire	Reservist	N/A	N/A	16,434	1,681	0	0	3% @ 50	0	4,797	0	0	0
Fire	Reservist	N/A	N/A	8,615	0	0	0	N/A	0	0	0	0	0
Water	Water System Supervisor	82,800	100,656	96,148	0	13,444	375	3% @ 60	5,804	24,238	2,600	12,594	
Water	Water Treatment Operator II	45,360	55,140	53,339	13,997	0	5,999	3% @ 60	4,197	13,700	0	17,494	
Water	Water Treatment Operator I	40,056	48,684	40,642	5,398	0	4,240	3% @ 60	0	10,334	0	6,811	
Water	Water Treatment Operator II	45,360	55,140	53,164	6,537	959	3,980	3% @ 60	4,087	13,364	0	7,461	
Wastewater	Wastewater Operator II	50,004	60,780	59,366	9,621	0	4,190	3% @ 60	4,629	15,061	0	7,461	
Wastewater	Wastewater Operator II	50,004	60,780	57,707	9,029	0	3,863	3% @ 60	4,644	15,116	0	17,494	
Wastewater	Senior Wastewater Operator	56,796	69,036	67,875	8,015	116	3,025	3% @ 60	0	17,094	0	7,902	
Wastewater	Wastewater Operator I	44,472	54,060	45,975	7,540	23	3,885	3% @ 60	0	11,851	0	12,971	