

CCSD SIX-MONTH STRATEGIC OBJECTIVES (WHAT) IDENTIFIED AS “DONE” (June 2022 – June 2023)

Core Area: Water Services – General

Strategic Goal: Meet the Ongoing Challenges of Effectively and Reliably Managing Water Resources in our Sensitive Ecosystem

Objectives & Supporting Actions Completed for this Strategic Goal since 8/11/2022:				
Original Target Date	Who was Responsible	What (Objectives & Supporting Actions)	Completion Date	Summary
8/18/2022	Utilities Manager	Clarify with the community the monitoring and evaluating drought stages. ↳ Added to the plan 6/28/2022 ↳ Original Target Date: 8/18/2022	8/18/2022	This action was completed at R&I Committee meetings, and with Board at the 8/18 meeting, as part of implementation of Stage 3 water conservation condition.

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Core Area: Water Services—Water Reclamation Facility

Strategic Goal: Advance Coastal Development Permit (CDP) to Achieve County and Coastal Commission Approval

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Core Area: Wastewater Services

Strategic Goal: Execute Phased Repairs and Upgrades for the Wastewater Treatment System

Objectives & Supporting Actions Completed for this Strategic Goal since 8/11/2022:				
Original Target Date	Who was Responsible	What (Objectives & Supporting Actions)	Completion Date	Summary
8/18/2022	General Manager	Present to the Board for review and consideration the agreement with PG&E to move forward with the work on the wastewater treatment system ✎ Added to the plan 6/28/2022	8/31/2022	This action, to <i>present to the Board</i> , was completed 8/31/2022
9/8/2022	General Manager	Complete the financing package for the wastewater treatment system's PG&E/IGA projects and present the results to the Board for consideration. ✎ Added to the plan 6/28/2022	8/31/2022	This action, to <i>present to the Board</i> , was completed 8/31/2022
1st Quarter 2023	WWTP Financing Working Group: Dean (Lead)...	Define methodology for identification of required reporting to dissemination agent ✎ Added to the plan 1/31/2023	4/13/2023	Report included under Ad Hoc Committee Reports at the 4/13/2023 Board meeting. This objective, added to the plan at the 1/31/2023 strategic planning workshop, included several action items from the original 6/28/2022 plan.

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Core Area: Fire Protection and Emergency Services

Strategic Goal: Provide Optimal Fire Protection, Water Rescue, and Emergency Medical Services on a 24/7 Basis

Objectives & Supporting Actions Completed for this Strategic Goal since 8/11/2022:				
Original Target Date	Who was Responsible	What (Objectives & Supporting Actions)	Completion Date	Summary
8/18/2022	General Manager	Hire the replacement for the retiring Fire Chief and report to the Board. ↳ Added to the plan 6/28/2022	11/8/2022	Fire Chief Dr. Justin Vincent started work 11/8/2022.
Shown as 3/17/2022 in the June 9, 2022 Board Agenda Packet	Fire Chief	Review and update the adopted Multi-Jurisdictional Hazard Mitigation Plan for Cambria and report results to the CCSD Board for consideration. ↳ This was on the plan prior to the 6/28/2022 strategic planning update.	5/11/2023	Adopted at the 5/11/2023 Board Meeting, pending further revisions.

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Core Area: Facilities and Resources

Strategic Goal: Manage and Provide Stewardship of District Assets, Parks, Recreation, and Open Space in a Timely, Cost-Effective, and Environmentally Sensitive Manner

Objectives & Supporting Actions Completed for this Strategic Goal since 8/11/2022:				
Original Target Date	Who was Responsible	What (Objectives & Supporting Actions)	Completion Date	Summary
7/21/2022	General Manager	Request the Board appoint a Cambria Veterans' Memorial Hall ad hoc committee. ↳ Added to the plan 6/28/2022	8/11/2022	Action completed 8/11/2022: Directors Farmer and Gray were appointed as a Cambria Veterans' Memorial Hall ad hoc committee.
8/18/2022	Facilities & Resources Manager	Pursue identified and potential grant funding sources for Veterans' Hall capital improvement projects and report results to the Board. ↳ Added to the plan 6/28/2022		This action has been shown as completed since the 11/17/2022 Board meeting, however following the 1/31/2023 strategic planning update, this action was broadened into the objective: Define future use and funding for the Veteran's Hall which included 4 supporting actions, none of which has been completed to date.
9/15/2022	Facilities & Resources Manager	Present to the Board for review and consideration the PROS Commission's recommended options for East Ranch recreational expansion. ↳ Added to the plan 6/28/2022		This action has been shown as completed since the 10/13/2022 Board meeting, however discussions are ongoing.
11/10/2022	District Engineer	Present an update to the Board for consideration on the final design, engineering estimate, and status of fundraising for the Skatepark. ↳ Added to the plan 6/28/2022	11/17/2022	This action item as worded was completed at the 11/17/2022 Board meeting. At the 1/31/2023 strategic planning workshop, the broader objective was identified as “Complete Skatepark Project” which as of the latest update, has a 3rd quarter 2023 target completion date.

ORIGINAL GOALS (established at the 1/19/2021 “strategic planning” meeting)

Note: the ad hoc committee has not yet begun tracking progress/ completion of these Goals & “Objectives.”

THREE-YEAR GOAL: INCREASE AND IMPROVE COMMUNICATION WITH THE PUBLIC						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the April 8, 2021 CCSD Board meeting	Deputy District Clerk – lead, CCSD Dir. Tom Gray, Vice Chair Policy Committee Gordon Heinrichs	Analyze the website for community accessibility to information important for them to know and report results to the Board and staff				
2. At the April 15, 2021 Board meeting	General Manager John Weigold IV, with input from the Policy Committee	Develop a social media policy and present to the Board				
3. April 15 2021	Deputy District Clerk - lead, General Manager John Weigold IV, Fire Chief William Hollingsworth, Facilities & Resources Manager Carlos Mendoza	Expand the existing format within the website for the public to communicate with staff and share with the Board and staff.				
4. FOR FUTURE CONSIDERATION		Develop a newsletter for the public that is distributed regularly and the process(es) for distributing it.				

THREE-YEAR GOAL: ACHIEVE AND SUSTAIN ADEQUATE FINANCIAL RESOURCES TO FULFILL THE MISSION						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. April 1, 2021	GM John Weigold IV and Finance Manager Pamela Duffield, co-leads, working with the Finance Committee	Identify underfunded, under-resourced and under-staffed services				
2. June 1, 2021	GM John Weigold IV and Finance Manager Pamela Duffield, co-leads, working with the Finance Committee	Identify funding resources and structural changes to meet unmet services needs				
3. July 1, 2021	GM John Weigold IV and Finance Manager Pamela Duffield	Complete the Tyler Financial System implementation				

THREE-YEAR GOAL: ACHIEVE A BALANCED POLICY FOR GROWTH AND RESOURCES						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the April 15, 2021 CCSD Board meeting	The Resources and Infrastructure Committee's ad hoc Committee on Water Conservation (CCSD Director Harry Farmer – lead)	Identify public water conservation measures and best practices and bring recommendations to the Board for sharing with the public.				
2. At the May 13, 2021 CCSD Board meeting	The Resources and Infrastructure Committee (former CCSD Director David Pierson – lead)	Identify additional sources of water and share the results with the Board.				

THREE-YEAR GOAL: DEVELOP AND IMPLEMENT A LONG-TERM INFRASTRUCTURE AND RESOURCES PLAN						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the April 12, 2021 Resources and Infrastructure Committee meeting	General Manager John Weigold IV – lead, Finance Director Pam Duffield and Utilities Manager Ray Dienzo	Update the short-term CIP (Capital Improvement Plan) and present it to the Resources and Infrastructure Committee for review.				
2. May 1, 2021	Utilities Manager Ray Dienzo and Finance Director Pam Duffield	Coordinate the conversion of Plan-It to Tyler Incode Asset Management Module for the purpose of asset management for ALL CCSD departments.				
3. At the June 14, 2021 Resources and Infrastructure Committee meeting	General Manager John Weigold IV – lead, Finance Director Pam Duffield and Utilities Manager Ray Dienzo	Update and extend the long-term CIP (Capital Improvement Plan) and present it to the Resources and Infrastructure Committee for review.				