

## **President's Report**

### **Special Board Meeting of February 12th, 2019**

The District Board held a special meeting on the 12<sup>th</sup> to address several issues dealing with the hiring of a new General Manager. Specifically, we needed to work on the following:

- General Manager Job Description
- Interview process and questions
- General Manager contract
- Review of resumes received to date

We began in open session and received excellent input from the community on the job description. The description in the packet was a work in progress from the previous board's work and its incompleteness was pointed out by several people. There were many suggestions that more emphasis be placed on the parks and open spaces that the CCSD cares for. The new GM should have some appreciation for the unique qualities of the town and have a bias toward environmental stewardship.

Dr. Bettenhausen led a discussion of leadership, authority, and responsibility which led to a board decision to revisit the recent changes made to the Bylaws concerning the board's interface with the staff. The board will be reviewing section 7.2 of the Bylaws at the regular meeting on the 28<sup>th</sup>.

Director Howell led a discussion on the general manager's interface with the public. The dialog centered on who represents the district in dealings with the public entities like the Rotary, Lion's Club and other organizations. The board will be clarifying this in the job description.

The community had many suggestions for questions that should be asked of candidates for the position. The board will be holding closed session interviews which will include members of the CCSD staff after a thorough review of the resumes received.

The board adjourned to closed session to continue their work on the General Manager recruitment.