

Cambria CSD Fire Department Accepting Applications for the SAFER Firefighter Paramedic Position



The Cambria CSD Fire Department is excited to announce that we are accepting applications for three SAFER Firefighter Paramedic positions. This recruitment is open to both internal and external candidates.

The deadline to apply is November 12, 2021, at 5:00 p.m.

For more information, please visit

<https://www.cambriacsd.org/safer-firefighter-recruitment>

About the Cambria CSD Fire Department

The Cambria CSD Fire Department provides 24/7 fire protection, prevention, rescue and emergency medical services to the community of Cambria. The department also provides training and public education programs, building safety inspections and a fire hazard fuel reduction program.

The department is managed by Fire Chief William Hollingsworth, Fire Captains Emily Torlano, Johnathan Gibson and Michael Burkey; Fire Engineers Ryan Maloney, Michael Castellanos and Kayla Graves; and supported by Administrative Analyst Haley Dodson and part-time Reserve Firefighters.

About the SAFER Firefighter Paramedic Position

Under supervision of an engine company officer, the SAFER Firefighter responds to fires, medical aids, rescues, hazardous materials incidents, motor vehicle accidents, and other emergency and non-emergency incidents. The SAFER Firefighter maintains a state of mental and physical readiness to respond to emergency calls. The SAFER Firefighter participates in training activities, maintains fire equipment and facilities, performs public education and fire prevention duties, and assists in training reserve firefighters, as well as other duties. SAFER Firefighters will work with a full-time or reserve officer on 24-hour shifts as the fourth person on the engine.

The SAFER Grant was intended to provide funding for three firefighter/paramedics for a three-year period, which would allow for the addition of one firefighter/paramedic on each of the three shifts, to increase the daily staffing level to a four-person engine company daily. This staffing model includes a full-time captain, full-time engineer, SAFER Grant funded firefighter/paramedic, and a reserve firefighter. Unless additional funding is available, at the end of the three-year period, the SAFER Grant funded firefighter/paramedic positions will end and the engine would return to a three-person staffed engine. This is a grant funded, full-time, limited three-year term position. The SAFER Firefighter position will not exist outside of grant funds. There will be no COLAs for the position due to the limited grant funding available.

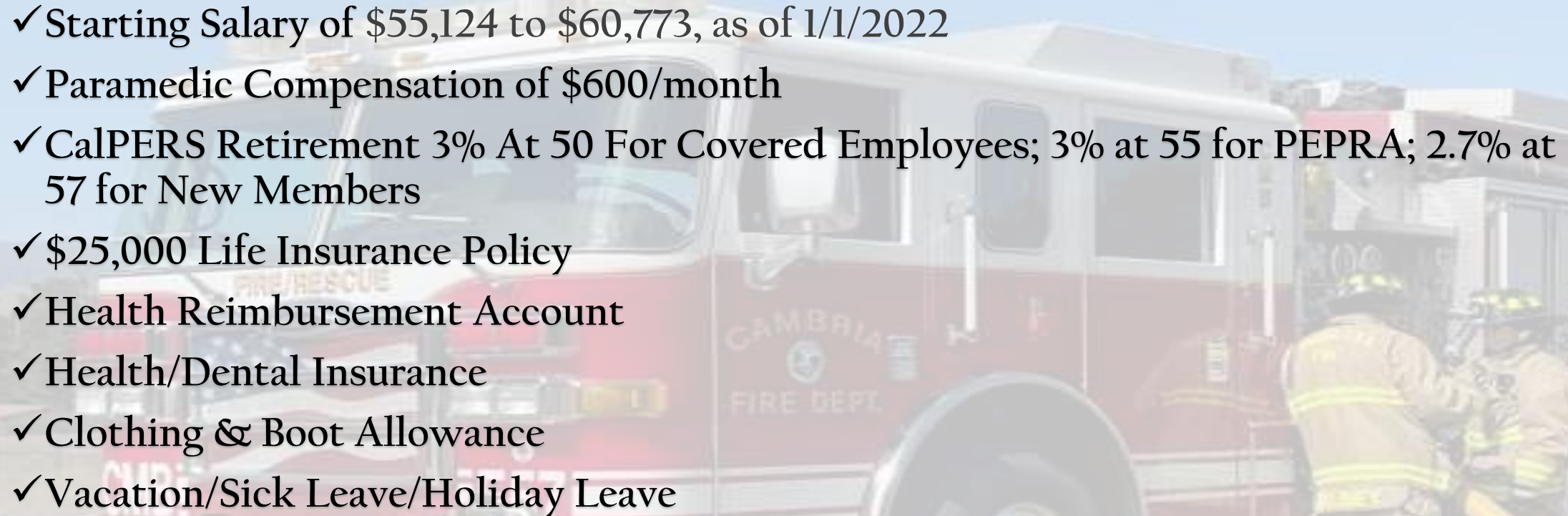
To review the full position description, please visit: <https://www.cambriacsd.org/safer-firefighter-recruitment>

Minimum Requirements

- High School Graduate or equivalent
- United States citizen or legal right to remain in the United States
- San Luis Obispo County paramedic certificate/accreditation
- Current Health Care Provider CPR or equivalent
- Hazardous Materials First Responder Operational certified
- Valid California driver license with either non-commercial Firefighter Endorsement or Class B commercial license, with driving and operating experience. (Applicants who do not possess the required DMV license, or CPR certification may be admitted to the testing process but must possess the required license or certification prior to being appointed.)
- Must be State Marshal Firefighter 1 certified

Some minimum requirements may be waived upon substantial demonstration and documentation of substitute fulfillment.

SAFER Firefighter Paramedic Benefits

- ✓ Starting Salary of \$55,124 to \$60,773, as of 1/1/2022
 - ✓ Paramedic Compensation of \$600/month
 - ✓ CalPERS Retirement 3% At 50 For Covered Employees; 3% at 55 for PEPRRA; 2.7% at 57 for New Members
 - ✓ \$25,000 Life Insurance Policy
 - ✓ Health Reimbursement Account
 - ✓ Health/Dental Insurance
 - ✓ Clothing & Boot Allowance
 - ✓ Vacation/Sick Leave/Holiday Leave
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- A red fire truck from the Cambria Fire Department is the background for the text. Two firefighters in full gear are standing next to the truck, one holding a yellow hose. The truck has 'CAMBRIA FIRE DEPT.' written on its side.

How to Apply



Please submit the completed employment application, proof of minimum requirement documentation, resume and certifications to hdodson@cambriacsd.org or by mail to Cambria CSD Fire Department, Attention: Haley Dodson, 2850 Burton Drive, Cambria, CA 93428.



The deadline to apply is November 12, 2021, at 5:00 p.m. For more information, please contact Haley Dodson at (805) 927-6240.

Recruitment & Selection Process

The deadline to apply is November 12, 2021 at 5:00 p.m.

Application review will occur on 11/12/2021

Assessments and interviews will occur the week of 11/15/2021 to 11/18/2021

Background investigation process will begin the week of 11/19/2021 with an expected hire date of 1/1/2022

Additional Questions?

PLEASE CONTACT HALEY DODSON AT HDODSON@CAMBRIACSD.ORG OR (805) 927-6240.