

# Cambria CSD Fire Department Accepting Applications for the SAFER Firefighter Paramedic Position



The Cambria CSD Fire Department is excited to announce that we are accepting applications for one SAFER Firefighter Paramedic position. The department is testing to fulfill a potential opening and create a qualifying employment list.

This position is open until the needs of the District are met. For first consideration, apply immediately. For more information, please visit <https://www.cambriacsd.org/safer-firefighter-paramedic-recruitment>

# About the Cambria CSD Fire Department

The Cambria CSD Fire Department provides 24/7 fire protection, prevention, rescue and emergency medical services to the community of Cambria. The department also provides training and public education programs, building safety inspections and a fire hazard fuel reduction program.

The department is managed by Interim Fire Chief Michael Burkey; Fire Captains Emily Torlano, Johnathan Gibson and Interim Fire Captain Ryan Maloney; Fire Engineers Michael Castellanos and Kayla Graves; and supported by Administrative Analyst Haley Dodson and part-time Reserve Firefighters.

# About the SAFER Firefighter Paramedic Position

Under supervision of an engine company officer, the SAFER Firefighter responds to fires, medical aids, rescues, hazardous materials incidents, motor vehicle accidents, and other emergency and non-emergency incidents. The SAFER Firefighter maintains a state of mental and physical readiness to respond to emergency calls. The SAFER Firefighter participates in training activities, maintains fire equipment and facilities, performs public education and fire prevention duties, and assists in training reserve firefighters, as well as other duties. SAFER Firefighters will work with a full-time or reserve officer on 24-hour shifts as the fourth person on the engine.

The SAFER Grant was intended to provide funding for three firefighter/paramedics for a three-year period, which would allow for the addition of one firefighter/paramedic on each of the three shifts, to increase the daily staffing level to a four-person engine company daily. This staffing model includes a full-time captain, full-time engineer, SAFER Grant funded firefighter/paramedic, and a reserve firefighter. Unless additional funding is available, at the end of the three-year period, the SAFER Grant funded firefighter/paramedic positions will end and the engine would return to a three-person staffed engine. This is a grant funded, full-time, limited three-year term position. The SAFER Firefighter position will not exist outside of grant funds and will expire on January 1, 2025. There will be no COLAs for the position due to the limited grant funding available.

To review the full position description, please visit <https://www.cambriacsd.org/safer-firefighter-paramedic-recruitment>

# Minimum Requirements

- High School Graduate or equivalent
- United States citizen or legal right to remain in the United States
- San Luis Obispo County paramedic certificate/accreditation
- Current Health Care Provider CPR or equivalent
- Hazardous Materials First Responder Operational certified
- Valid California driver license with either non-commercial Firefighter Endorsement or Class B commercial license, with driving and operating experience. (Applicants who do not possess the required DMV license, or CPR certification may be admitted to the testing process but must possess the required license or certification prior to being appointed.)
- Must be State Marshal Firefighter 1 certified

\*\*\*Some minimum requirements may be waived upon substantial demonstration and documentation of substitute fulfillment.\*\*\*

# SAFER Firefighter Paramedic Benefits

- ✓ Starting Salary of \$55,124 to \$60,773
  - ✓ Paramedic Compensation of \$600/month
  - ✓ CalPERS Retirement 3% At 50 For Covered Employees; 3% at 55 for PEPRRA; 2.7% at 57 for New Members
  - ✓ \$25,000 Life Insurance Policy
  - ✓ Health Reimbursement Account
  - ✓ Health/Dental Insurance
  - ✓ Clothing & Boot Allowance
  - ✓ Vacation/Sick Leave/Holiday Leave
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# How to Apply



Please submit the completed employment application, proof of minimum requirement documentation, resume and certifications to [hdodson@cambriacsd.org](mailto:hdodson@cambriacsd.org)



This position is open until the needs of the District are met. For first consideration, apply immediately. For more information, please contact Haley Dodson at (805) 927-6235.

# Additional Questions?

Please contact Haley Dodson at [hdodson@cambriacsd.org](mailto:hdodson@cambriacsd.org) or (805) 927-6235.