

MEMO

DATE: 17 July 2022

TO: CCSD Board of Directors

FROM: Elizabeth Bettenhausen

SUBJECT: CCSD Organizational Chart

I was surprised to hear the General Manager report to you on 14 July 2022 that he had appointed Melissa Bland to the position of Assistant General Manager. In public comment I asked for your serious oversight of such actions, because the Organizational Chart at your meeting on 23 June 2022 did not include this position.

Mr. Carmel made it clear that you have fiscal authority and responsibility to evaluate these actions by the General Manager and decide their fiscal feasibility and merits.

All budget decisions entail evaluating the need for the expenditure. In the Agenda for 21 July 2022 the General Manager's Report states, "Assistant General Manager - I am reestablishing the role of Assistant General Manager to more effectively balance the administration duties" (p. 8).

What does this mean? What duties need to be balanced? When the budget adjustment item comes before you to specify the amount the Assistant General Manager will be paid and how that affects the FY 2022-23 Budget, I ask that you require the General Manager to provide a more specific description of the position of Assistant General Manager, how that affects the work of the General Manager, and why it is needed now. I request that you require the budget amendment to stipulate also how the positions Ms. Bland has held to date will be affected. In addition, are these positions now to be filled by a new staff person? I assume the Final approval of the FY 2022-23

Budget at your meeting on 18 August 2022 is the latest this can be done.

Several meetings ago I made a public comment asking for information on what exactly General Manager Weigold does. His reports to you each month list minimally what departments, supervisors, and managers with their staff have done. But what exactly does this General Manager do? I have received no response.

In the past some General Managers have done careful analytical work to pose major questions about needs and resources to the Board of Directors. I see none of this now. What specifically does this general manager do?

Thank you for your public service and your serious consideration of major fiscal issues and staff appointments.

Written Public Comments to the July 21, 2022 CCSD Board Meeting:
Agenda 7. A. - REGULAR BUSINESS
Discussion and Consideration to Review District Core Values and Adopt the Strategic Plan Update
Dennis A Dudzik, Cambria Lot Owner

Directors and Staff

As you are aware, I have been a frequent, supportive, and collaborative participant in CCSD Board meetings and Workshops, including last year's Strategic Planning effort and the most recent June 27, 2022 meeting (which was set up to secure public input to your Strategic Plan Update workshop of June 28, 2022). I viewed the video of that June 28th all-day workshop and reviewed the associated documents in this Agenda Item Packet.

In response to my comments at the June 27th meeting, Board President Howell stated that before the District could "discuss" ending the moratorium the District needs to "know what happens with no winter rain". Board Member Gray stated that the UWMP is "the way we address safe yield" a statement to which none of the members disagreed. The GEI report which the United Lot Owners of Cambria submitted to the Staff and Board over four months ago, and which utilized the 2020 UWMP data to look specifically at the current situation, concludes that is safe to immediately begin issuing intent to serve letters. Yet, this information was not even considered in developing the Strategic Plan. The Board owes it to the community to release this GEI report, along with District staff's analysis of its conclusions and recommendations, so that the public can understand and appreciate the extent to which water use conditions have changed, and be confident that it is safe and appropriate to begin issuing additional intent to serve letters. The Board needs to communicate these findings to the County and Coastal Commission, and start the process of securing their support.

In this Item 7.A. Packet, the General Manager makes the following statement, "The Board of Directors utilized community input in developing the update of the District's goals and objectives.". Sadly, the Board was selective in determining which community input it utilized. Of the six members of the public, including myself, who provided input, not only was **my input completely ignored, but now, after more than 20 years of moratorium, and millions of lot owner dollars paid in taxes, wait list fees, and assessments levied on their lots – the District's proposed Strategic Plan now has eliminated any discussion of growth; has NO MORE PLAN to balance growth and resources; and NO PLAN to do what it takes to end the moratorium ... ever! This is Taxation Without Representation!!**

The CCSD Board has a duty to adopt CORE VALUES and a STRATEGIC PLAN THAT INCLUDE THE GOAL to end the moratorium and a PLAN with the steps, milestones, and dates needed to achieve that GOAL.

Please do the right thing now and defer Board adoption until the Strategic Plan is amended accordingly.

Thank you!

Dennis A Dudzik - Bradford Road Property Owner

From: [Christine Heinrichs](#)
To: [BoardComment](#)
Subject: Board Comment
Date: Thursday, July 21, 2022 2:14:42 PM

Hello, Leah --

Please include in Written Comments. Thank you.

General Public Comment:

I intended to give this comment later in the meeting, but since you raised the subject, President Howell, I'll address it now. Remote meetings are good, but the board has chosen a Zoom setting that prevents the public from seeing everyone who is attending. District Counsel Carmel has told the past three board presidents that they can, at their preference, expand the meeting to show all who are attending. None of them has offered any explanation as to why they don't. The board's first priority in its Strategic Plan is to Improve and Increase Public Communication. I appreciate your announcing who is attending, President Howell, but you could make that change today to allow all to see who is attending. This seems like a simple and basic step to take. I ask you to make this change today. Thank you.

Recognizing that the January 6 Committee's last public hearing will be televised starting at 5 o'clock this afternoon, I ask the board to make every effort to conclude its meeting well before 5, to allow all of us to watch it. Thank you.

Item 5A: PUBLIC COMMENT:

Mr. Weigold reports that he is "reestablishing the role of Assistant General Manager." He does not say what this position would require in compensation, or whether the position of the employee he proposes to fill the position, Melissa Bland, would then be filled by a new employee.

The district is already top-heavy with administration. Finance Manager Pam Duffield recently moved up to a new position, Administrative Department Manager, and her position was filled with a new employee.

Mr. Weigold does not say why this new position is needed. For several months, he managed his responsibilities to the Board's satisfaction working part time, spending a day or two a week at another job, lecturing in Connecticut. He is often off site. If he finds that he is unable to fulfill his responsibilities without an assistant, I suggest that the board encourage him to spend full time at the district before determining that he needs an assistant.

If Mr. Weigold is not able to commit his full time to the position of general manager, and an assistant is required, perhaps Mr. Weigold's compensation should be reduced to reflect that, and result in no additional staff cost to the district.

District Counsel Tim Carmel informed the board at the July 14 meeting that while they have no direct control over staff positions, they can simply decline to fund the position. I hope the board will take Mr. Carmel's advice and refuse to fund this additional expense. Thank you.

From: [Cheryl McDowell](#)
To: [BoardComment](#)
Cc: [Donn Howell](#); [Karen Dean](#)
Subject: please read at public comment
Date: Thursday, July 21, 2022 11:18:17 AM

Board of Directors

I believe that the CCSD staff will revolt if you put Melissa Bland in the position as General Manager Assistant to Mr. Weigold.

This is not the best interest of CCSD personnel and staff.

Cheryl McDowell