

**CAMBRIA COMMUNITY SERVICES DISTRICT  
TOTAL COMPENSATION REPORT  
FOR THE PERIOD OF 7/1/2009 - 6/30/2010**

First Name	Last Name	Title	Hire Date	*A See Footnote Included in Earnings	Earnings Less Overtime	Overtime	Total Earnings	*B Employer Paid Benefits	Employer Paid Social Security & Medicare	Total Employer Paid Taxes & Benefits	TOTAL COMPEN- SATION	*C Expense Reimburse- ment
Tammy	Rudock	General Manager	08/13/2002	1, 2, 7, 8	166,538.77	n/a	166,538.77	55,641.18	9,196.14	64,837.32	231,376.09	4,848.79
Bob	Gresens	District Engineer	11/09/2000	1, 2, 7	127,082.40	n/a	127,082.40	47,607.15	8,636.86	56,244.01	183,326.41	1,377.56
Alleyne	LaBossiere	Finance Manager	10/11/2006	1, 2	105,738.87	n/a	105,738.87	39,428.46	8,023.23	47,451.69	153,190.56	957.76
Kathy	Choate	District Clerk	08/13/2001	1, 2	86,876.97	n/a	86,876.97	34,058.75	6,609.59	40,668.34	127,545.31	157.50
Monique	Madrid	Administrative Technician III Conf.	04/23/2001	1, 4	61,855.99	0.00	61,855.99	28,496.63	4,633.72	33,130.35	94,986.34	237.47
Kathy	Fry	Administrative Technician III Conf.	09/07/2001	4	59,428.43	0.00	59,428.43	22,833.88	4,510.11	27,343.99	86,772.42	40.00
Cortney	Upthegrove	Administrative Technician II	10/23/2006	1	46,087.32	0.00	46,087.32	26,292.21	3,440.06	29,732.27	75,819.59	34.50
Cori	Ryan	Administrative Technician III	09/09/2004	1	59,259.54	318.48	59,578.02	27,107.19	4,441.52	31,548.71	91,126.73	232.72
Ben	Boer	Facilities and Resources Supervisor	08/01/1987	1, 2, 5	95,976.19	n/a	95,976.19	37,172.87	7,249.74	44,422.61	140,398.80	1,589.14
Carlos	Mendoza	Maintenance Technician	04/08/2005	1, 5	43,860.20	1,357.83	45,218.03	24,643.15	3,382.90	28,026.05	73,244.08	540.00
Richard	Fishback	Maintenance Technician (Part-Time)	11/19/1999	1, 5	28,039.53	0.00	28,039.53	14,456.32	2,126.69	16,583.01	44,622.54	0.00
Jim	Adams	Water System Supervisor	02/22/1988	1, 2, 5	96,932.29	n/a	96,932.29	37,212.27	7,323.43	44,535.70	141,467.99	540.00
Jason	Buhl	Water Treatment Operator II	02/23/2005	5, 6	54,766.90	11,020.92	65,787.82	30,684.53	4,963.11	35,647.64	101,435.46	44.63
Justin	Smith	Water Treatment Operator II	06/14/2007	5, 6	47,917.68	8,217.41	56,135.09	20,887.08	4,248.01	25,135.09	81,270.18	0.00
Robert	Reason	Senior Water Treatment Operator	01/28/2005	1, 4, 5, 6	60,073.17	11,134.93	71,208.10	32,346.90	5,164.21	37,511.11	108,719.21	0.00
Mike	Kuykendall	Wastewater System Supervisor	01/22/1990	1, 2, 5	94,939.56	n/a	94,939.56	41,791.92	7,183.58	48,975.50	143,915.06	540.00
Andy	Dreyfus	Senior Wastewater Operator	01/14/1992	3, 4, 5, 6	73,210.50	5,155.36	78,365.86	37,203.65	5,907.08	43,110.73	121,476.59	0.00
Ben	Eastin	Wastewater Operator II	03/10/2003	5, 6	60,057.81	7,682.80	67,740.61	32,541.63	5,021.46	37,563.09	105,303.70	0.00
Delon	Blackburn	Wastewater Operator II	09/27/2006	5, 6	55,737.80	13,515.21	69,253.01	27,661.83	5,173.10	32,834.93	102,087.94	311.30
Mark	Miller	Fire Chief	07/18/2005	1, 2, 5, 7	127,095.06	n/a	127,095.06	56,205.71	8,346.97	64,552.68	191,647.74	904.08
Steve	Bitto	Fire Captain	01/01/1990	3, 5	85,308.03	13,473.43	98,781.46	44,665.91	6,985.60	51,651.51	150,432.97	0.00
Bill	Hollingsworth	Fire Captain	11/18/2003	5	77,678.17	21,109.53	98,787.70	44,179.70	7,509.13	51,688.83	150,476.53	0.00
Mike	Gallagher	Fire Captain	05/05/2003	1, 5	79,031.82	26,605.28	105,637.10	37,416.37	8,034.95	45,451.32	151,088.42	300.75
Ryan	Maloney	Fire Engineer	04/13/2004	5	64,218.81	13,146.95	77,365.76	38,473.56	5,765.73	44,239.29	121,605.05	92.15
Emily	Torlano	Fire Engineer	07/06/2000	1, 5	65,328.91	10,929.40	76,258.31	38,347.43	5,712.85	44,060.28	120,318.59	0.00
Paul	Ellis	Fire Engineer	10/07/2005	1, 5	66,608.26	2,790.02	69,398.28	32,758.69	4,891.53	37,650.22	107,048.50	0.00
<b>EMPLOYEES SEPERATED before 6/30/2010</b>												
Bryan	Bode	Assistant General Mgr/ Utilities Mgr	04/17/1978	1, 2	19,255.57	0.00	19,255.57	8,366.17	1,462.98	9,829.15	29,084.72	0.00
Patrick	Clarke	Senior Water Treatment Operator	02/21/1984	1, 3, 4	48,605.19	6,579.48	55,184.67	18,421.04	4,187.85	22,608.89	77,793.56	0.00
Vince	Liddle	Wastewater Operator In Training	09/25/2009	1	12,544.31	163.11	12,707.42	5,418.48	960.36	6,378.84	19,086.26	148.04
Samantha	Posatiere	Administrative Technician II	09/13/2006	1	50,075.88	15.84	50,091.72	25,423.20	3,718.09	29,141.29	79,233.01	0.00
Suzanne	Schneidewind	Administrative Technician II	03/05/2007	1	47,473.15	7.54	47,480.69	24,480.37	3,464.98	27,945.35	75,426.04	48.80
<b>BOARD OF DIRECTORS</b>												
Gregory	Sanders	Board President	12/06/2002		4,350.00	n/a	4,350.00	30.38	332.78	363.16	4,713.16	164.36
Muril	Cliff	Vice President	03/06/2008		2,850.00	n/a	2,850.00	19.92	218.03	237.95	3,087.95	237.00
Peter	Chaldecott	Director	12/03/1993		3,525.00	n/a	3,525.00	24.63	269.68	294.31	3,819.31	0.00
Frank	DeMicco	Director	12/17/2008		1,500.00	n/a	1,500.00	10.48	114.75	125.23	1,625.23	0.00
Allan	MacKinnon	Director	12/17/2008		1,725.00	n/a	1,725.00	12.06	131.98	144.04	1,869.04	0.00

\*A Earnings include: 1) Paid Leave Cash-Outs 2) Deferred Compensation 3) Longevity Pay 4) Out of Class Pay 5) Boot/Pant/Uniform Allowance 6) Standby Pay 7) Auto Allowance 8) Housing Allowance

\*B Employer Paid Benefits include: PERS Retirement Contributions; Medical, Dental, Life Insurance; Health Reimbursement Account; Workers' Compensation

\*C Expense Reimbursements include: Cell Phone, Mileage, Travel

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First Name	Last Name	Title	Hire Date	*A See Footnote Included in Earnings	Earnings Less Overtime	Overtime	Total Earnings	*B Employer Paid Benefits	Employer Paid Social Security & Medicare	Total Employer Paid Taxes & Benefits	TOTAL COMPEN- SATION	*C Expense Reimburse- ment
<b>FIRE RESERVISTS</b>												
Matthew	Brody	Reserve Firefighter	09/01/2003		8,707.50	0.00	8,707.50	475.69	666.14	1,141.83	9,849.33	70.00
Denis	de Clercq	Reserve Fire Lieutenant	11/01/2000		5,592.00	0.00	5,592.00	385.86	427.76	813.62	6,405.62	0.00
Johnathan	Gibson	Reserve Fire Lieutenant	05/19/2004		14,958.00	144.00	15,102.00	4,675.44	1,155.36	5,830.80	20,932.80	0.00
Joseph	Gibson	Reserve Fire Apparatus Operator	04/22/2005		9,770.00	15.00	9,785.00	534.29	748.58	1,282.87	11,067.87	0.00
Joshua	Gibson	Reserve Fire Apparatus Operator	04/22/2005		3,770.00	0.00	3,770.00	205.95	288.41	494.36	4,264.36	0.00
Tyson	Hamilton	Reserve Fire Apparatus Operator	02/10/2007		7,578.00	0.00	7,578.00	2,366.02	579.73	2,945.75	10,523.75	0.00
Sean	Horton	Reserve Fire Apparatus Operator	04/13/2009		10,791.00	0.00	10,791.00	589.51	825.53	1,415.04	12,206.04	0.00
Ryan	Jetton	Reserve Firefighter	04/13/2009		1,017.00	0.00	1,017.00	55.56	77.79	133.35	1,150.35	0.00
Daniel	McCrain	Reserve Firefighter	04/13/2009		3,784.50	0.00	3,784.50	206.75	289.47	496.22	4,280.72	0.00
Jason	Melendy	Reserve Firefighter	06/22/2006		1,512.00	0.00	1,512.00	82.60	115.64	198.24	1,710.24	0.00
Kingsley	Powell	Reserve Firefighter	04/13/2009		6,574.50	0.00	6,574.50	2,052.71	502.94	2,555.65	9,130.15	0.00
Brian	Roberts	Reserve Firefighter	06/22/2006		4,086.00	0.00	4,086.00	223.22	312.56	535.78	4,621.78	0.00
Danny	Takaoka	Reserve Firefighter	02/10/2007		2,979.00	0.00	2,979.00	162.74	227.87	390.61	3,369.61	0.00
Dexter	Upton	Reserve Fire Lieutenant	07/01/2000		8,880.00	0.00	8,880.00	485.12	679.32	1,164.44	10,044.44	0.00
William	Walker	Reserve Fire Apparatus Operator	06/10/2003		8,015.50	0.00	8,015.50	437.88	613.15	1,051.03	9,066.53	0.00
Shawn	Weber	Reserve Fire Apparatus Operator	01/01/2001		10,310.00	0.00	10,310.00	3,218.96	788.73	4,007.69	14,317.69	0.00
Andrew	Westby	Reserve Firefighter	02/09/2007		432.00	0.00	432.00	134.88	33.04	167.92	599.92	0.00
<b>PROS - Parks, Recreation and Open Space</b>			Note: PROS Commissioners not on CCSD payroll, thus earnings, taxes, and benefits do not apply.									
Steve	Kniffen	Chair										
Gail	Robinette	Vice Chair										
Ben	Bouldin	Commissioner										
Jeffrey	Miller	Commissioner										
Michael	Thompson	Commissioner										
<b>NCOR - North Coast Ocean Rescue</b>			Note: NCOR volunteers not on CCSD payroll, thus earnings, taxes, and benefits do not apply with one exception: NCOR volunteers are covered under Workers' Compensation Insurance at a total cost of \$266.14 for FYE 6/30/10.									
Tom	Benton	Volunteer										
Amy	Bitto	Volunteer										
Mike	Casey	Volunteer										
Dave	Dietrich	Volunteer										
Dan	Martin	Volunteer										
Tim	Radecki	Volunteer										
Rick	Reasor	Volunteer										
Richard	Stacy	Volunteer										
Beth	Yudovin	Volunteer										
David	Yudovin	Volunteer										
Additional NCOR members also on payroll:												
Steve	Bitto	Fire Captain										
Matt	Brody	Fire Reservist										
Ben	Boer	Facilities and Resources Supervisor										
Will	Waiker	Fire Reservist										

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