

G. ORGANIZATION

5 - Outstanding 4 - Excellent 3 - Satisfactory 2 - Needs Improvement 1 - Unsatisfactory

| | 5 | 4 | 3 | 2 | 1 |
|--|---|---|---|---|---|
| Develops procedures in response to needs. Implements practices and monitoring results in support of Board policy. Anticipates changes in various situations and the ability to achieve goals despite these changes. Meets schedules (whether set by the District Manager or by others). Sets priorities, understands systems, practices time management, planning, and is committed to quality work. | | | | | |
| Develops staff through training, coaching, mentoring, and work assignment. | | | | | |

H. ANNUAL GOALS AND OBJECTIVES

5 - Outstanding 4 - Excellent 3 - Satisfactory 2 - Needs Improvement 1 - Unsatisfactory

| | 5 | 4 | 3 | 2 | 1 |
|---|---|---|---|---|---|
| Does the District Manager coordinate, monitor, and prioritize individual projects to assure they are accomplished? Does he/she follow through to assure productivity? | | | | | |

I. OVERALL EVALUATION

5 - Outstanding 4 - Excellent 3 - Satisfactory 2 - Needs Improvement 1 – Unsatisfactory

| | 5 | 4 | 3 | 2 | 1 |
|--|---|---|---|---|---|
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Remarks/Comments: