

State Controller's Office - Local Government Programs and Services Division
Special Districts - Local Government Compensation Report - Calendar Year 2017

Preparer Contact Information

Refer to the 2017 GCC Reporting Instructions for more details

Entity Name: Cambria Community Services District
 Human Resources Web Page: <http://www.cambriacsd.org/human-resources.html>
 Employees Hold more than One Position? No (Enter 'Yes' or 'No')
 Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')
 Save As File Name: 2017-12054004700.xlsx

Preparer Name: Stephanie Salvi
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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution:			Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation/ Plan: Defined Employer's Share	
1.		Wastewater	Wastewater System Supervisor		72,667	100,572	102,042	7,424	6,201	617 2% @ 62	0	6,119	0	23,392
2.		Wastewater	Wastewater Systems Operator III		61,956	85,736	60,942	5,581	0	5,300 2% @ 62	0	3,837	0	17,234
3.	Y	Administration	Vice President		900	7,200	7,350	0	0	N/A	0	0	0	0
4.		Fire Department	Reserve Firefighter		22,880	22,880	10,973	385	0	0 2.7% @ 57	0	1,328	0	0
5.		Wastewater	Wastewater Systems Operator II		56,074	77,597	69,638	10,981	464	11,008 3% @ 60	0	9,251	0	8,682
6.		Wastewater	Wastewater Systems Operator in Training		47,327	65,493	53,611	5,279	305	3,938 3% @ 60	0	6,800	0	8,836
7.		Fire Department	Reserve Firefighter		22,880	22,880	1,760	0	0	N/A	0	0	0	0
8.		Water	Water Supervisor		72,667	100,572	81,210	22,570	20	8,955 3% @ 60	0	10,866	0	23,171
9.		Fire Department	Fire Engineer		60,240	80,544	69,835	15,054	1,642	4,650 3% @ 50	0	14,621	0	13,349
10.		Fire Department	Fire Engineer		60,240	80,544	66,885	21,292	0	1,550 2.7% @ 57	0	8,251	0	20,157
11.		Administration	Administration Technician III		58,648	81,159	61,167	2,257	255	388 2% @ 62	0	3,991	0	17,474
12.		Administration	Administrative Technician IV (Confidential)		47,321	77,554	66,196	3,082	1,781	0 2% @ 60	0	4,639	2,600	18,534
13.	Y	Administration	Director		900	7,200	6,350	0	0	N/A	0	0	0	0
14.		Administration	Retired Annuitant		0	0	1,316	0	0	N/A	0	0	0	0
15.		Fire Department	Fire Captain		72,636	97,118	91,277	21,806	0	6,016 3% @ 50	0	19,287	0	21,721
16.		Fire Department	Reserve Fire Engineer		24,960	24,960	4,237	0	0	N/A	0	0	0	0
17.		Administration	District Engineer		113,837	145,582	150,753	0	9,289	4,471 3% @ 60	0	17,967	2,600	23,738
18.		Water	Water Treatment Operator II		50,750	70,230	63,207	2,290	1,750	5,295 3% @ 60	0	7,834	0	8,682
19.		Administration	General Manager		170,457	170,457	184,248	0	13,958	5,785 3% @ 60	0	21,610	11,123	18,149
20.		Administration	Finance Manager		107,900	131,153	11,996	0	0	350 2% @ 62	0	314	200	130
21.		Water	Water Treatment Operator II		50,750	70,230	52,869	11,046	0	6,200 2% @ 62	0	3,467	0	17,300
22.		Fire Department	Fire Chief		113,837	145,582	158,876	0	20,209	1,000 3% @ 50	0	27,423	0	24,002
23.		Fire Department	SAFER Firefighter		28,392	28,392	37,325	3,345	0	2,650 2.7% @ 57	0	4,897	0	0
24.		Facilities & Resources	Maintenance Technician		43,019	59,572	51,853	7,349	3,953	411 2% @ 62	0	3,140	0	23,898
25.		Administration	Administrative Services Officer/District Clerk		100,994	129,158	148,700	0	14,458	1,225 3% @ 60	0	17,041	2,600	17,309
26.		Fire Department	Fire Engineer		60,240	80,544	78,643	14,015	4,042	6,291 3% @ 50	0	15,812	0	22,893
27.		Fire Department	Fire Captain		72,636	97,118	79,183	17,520	393	5,069 3% @ 50	0	16,803	0	22,963
28.		Administration	Administration Technician II		48,281	66,813	46,741	239	0	0 2% @ 60	0	3,326	0	17,550
29.		Facilities & Resources	Supervisor		71,231	91,096	98,586	0	10,087	400 3% @ 60	0	11,273	2,600	18,534
30.		Fire Department	Reserve Firefighter		22,880	22,880	12,969	0	0	0 2.7% @ 57	0	512	0	0
31.		Water	Water Treatment Operator T3/D2		57,490	79,556	71,406	10,300	183	6,350 2% @ 62	0	4,428	0	22,709
32.		Fire Department	Reserve Firefighter		22,880	22,880	3,262	0	0	N/A	0	0	0	0
33.		Fire Department	Reserve Fire Engineer		24,960	24,960	3,468	0	0	N/A	0	0	0	0
34.		Facilities & Resources	Maintenance Technician		43,049	59,572	56,604	1,560	3,601	1,052 2% @ 60	0	3,836	0	17,898

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-12054004700.xlsx

Preparer Name	Stephanie Salvi
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E-mail Address	ssalvi@cambriacsd.org

Line #	Elected Official	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution:		Health, Dental, Vision	
												Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation/Defined Contribution Plan: Employer's Share		
35.		Wastewater	Wastewater Systems Operator II		56,074	77,597	62,169	11,895	498	5,453	2% @ 62	0	4,052	0	23,957
36.		Administration	Finance Manager		107,900	131,153	135,699	0	12,189	3,850	2% @ 62	0	7,924	2,500	1,922
37.		Administration	Retired Annuitant		0	0	1,734	0	0	0	N/A	0	0	0	0
38.		Fire Department	Reserve Firefighter		22,880	22,880	8,437	0	0	0	N/A	0	0	0	0
39.		Fire Department	Reserve Firefighter		22,880	22,880	18,280	55	0	0	2.7% @ 57	0	326	0	0
40.	Y	Administration	President		900	7,200	5,950	0	0	0	N/A	0	0	0	0
41.		Fire Department	Reserve Firefighter		22,880	22,880	1,296	0	0	0	N/A	0	0	0	0
42.	Y	Administration	President		900	7,200	3,150	0	0	0	N/A	0	0	0	0
43.		Administration	Administration Technician III		58,648	81,159	65,751	2,412	17	90	2% @ 62	0	4,172	0	9,687
44.		Fire Department	Reserve Firefighter		22,880	22,880	30,706	14,433	0	0	2.7% @ 57	0	3,776	0	0
45.	Y	Administration	Vice President		900	7,200	6,875	0	0	0	N/A	0	0	0	0
46.		Fire Department	SAFER Firefighter		28,392	28,392	41,417	12,158	0	4,718	3% @ 50	0	9,222	0	9,229
47.		Water	Water Treatment Operator II		50,750	70,230	42,277	4,428	0	2,183	2% @ 62	0	2,770	0	7,178
48.		Fire Department	Reserve Firefighter		22,880	22,880	3,839	0	0	0	2.7% @ 57	0	221	0	0
49.	Y	Administration	Director		900	7,200	4,875	0	0	0	N/A	0	0	0	0
50.		Fire Department	Fire Captain		72,636	97,118	88,740	16,804	0	11,368	3% @ 50	0	19,606	0	22,188
51.		Fire Department	SAFER Firefighter		28,392	28,392	40,762	19,884	0	1,328	2.7% @ 57	0	5,047	0	8,269
52.		Fire Department	Reserve Fire Engineer		24,960	24,960	1,284	0	0	0	N/A	0	0	0	0
53.	Y	Administration	Director		900	7,200	1,000	0	0	0	N/A	0	0	0	0
54.		Administration	Administration Technician IV		61,648	85,310	64,996	4,810	0	87	2% @ 62	0	3,681	0	8,540