

**CAMBRIA COMMUNITY SERVICES DISTRICT  
SIX-MONTH STRATEGIC OBJECTIVES**

2 August 2021 – 15 January 2022

**(Note – Items in red are pending CCSD Board review)**

THREE-YEAR GOAL: INCREASE AND IMPROVE COMMUNICATION WITH THE PUBLIC						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the August 12, 2021 Board meeting	GM John Weigold IV	Present to the Board for consideration a policy regarding CCSD communications with the public through social media.	X			For Board consideration at its 9/16 meeting.
2. By Oct. 15, 2021	GM John Weigold IV	Develop a public outreach program, including a proactive communications plan and administrative procedure to ensure all news and updates are written with a consistent voice and format.		X		Pending Board approval of the CCSD Social Media Policy.

THREE-YEAR GOAL: ACHIEVE AND SUSTAIN ADEQUATE FINANCIAL RESOURCES TO FULFILL THE MISSION						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By Nov. 15, 2021	GM John Weigold IV and Finance Manager Pamela Duffield (co-leads), working with the Finance Committee	Identify potential funding resources to address underfunded, under-resourced and understaffed services/support needs and present to the Board of Directors for discussion and possible consideration.		X		Finance ad hoc committee to report progress to the Finance Committee at it 9/28 meeting.
2. By Dec. 1, 2021	GM John Weigold IV and Finance Manager Pamela Duffield	Complete the Tyler Financial System Implementation.		X		In progress
3. By Jan. 15, 2022	GM John Weigold IV and Finance Manager Pamela Duffield (co-leads), working with the Finance Committee	Identify potential structural changes to address underfunded, under-resourced and understaffed services/support needs and present to the Board of Directors for discussion and possible consideration.		X		Finance ad hoc committee formed at the 8/24 Finance Committee meeting.

THREE-YEAR GOAL: ACHIEVE A BALANCED POLICY FOR GROWTH AND RESOURCES						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. October 1, 2021	Board of Directors (Cindy Steidel – lead)	Establish an ad hoc committee whose charge would be to develop a strategy to get community input regarding achieving a balanced policy for growth and resources, including natural resources.		X		For Board discussion at its 9/16 meeting.
2. December 30, 2021	Utilities Dept. Manager Ray Dienzo - lead, working with Staff & Board ad hoc (Donn Howell & Cindy Steidel)	Present to the Board of Directors a process to address policy recommendations for accessory dwelling units (ADU) and affordable housing.			X	Staff coordinating with the County. A long-term policy recommendation may be delayed until the end of the year. Discussion regarding an interim policy may be appropriate.

THREE-YEAR GOAL: DEVELOP AND IMPLEMENT A LONG-TERM INFRASTRUCTURE AND RESOURCES PLAN						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. October 1, 2021	CCSD Dir. Karen Dean and Utilities Dept. Manager Ray Dienzo (co-leads), working with GM John Weigold IV and the R & I Committee	Prioritize short term infrastructure requirements for future resourcing and present to the Board of Directors for review and possible consideration.		X		R&I Committee scheduled to form ad hoc committees at their 9/13 meeting.
2. October 1, 2021	Utilities Dept. Manager Ray Dienzo, working with the R&I Committee	Prioritize the remaining non-funded Utility Department SST projects' requirements for future resourcing.		X		R&I Committee to discuss at their 9/13 meeting.
3. January 1, 2022	CCSD Dir. Karen Dean, working with the R&I Committee	Coordinate and review the asset management for all CCSD departments. (Action and Timing Dependent upon implementation of applicable elements of the Tyler System).				
4. FUTURE OBJECTIVE	CCSD Dir. Karen Dean, working with the R&I Committee	Prioritize long term infrastructure requirements for future resourcing				

THREE-YEAR GOAL: ACHIEVE COMMUNITY PREPAREDNESS FOR WILDFIRES AND OTHER EMERGENCIES						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. Dec. 15, 2021	Fire Chief William Hollingsworth	Meet and confer to review and update the adopted Multi-Jurisdictional Hazard Mitigation Plan for Cambria, and report results to the CCSD Board.		X		Working to schedule initial planning meeting to assign job responsibilities for members of CCHD and CCSD.
2. At the Dec. 2021 meeting of the Friends of the Fiscalini Ranch	Facilities and Resource Manager Carlos Mendoza, working with Executive Dir. of the Friends of the Fiscalini Ranch	Look at options to update the Forest Management Plan for the Fiscalini Ranch and present the options to the Board of Directors of the Friends of the Fiscalini Ranch.				Requires Board clarification and restatement for CCSD-specific actions and tasks at the 9/16 Board Meeting.
3. Jan. 15, 2022	Establish Board Ad Hoc Committee comprised of Directors Tom Gray and Karen Dean as lead working with Dave Pierson and the Fire Safe Focus Group	Identify potential additional evacuation routes and capabilities, supporting relevant grant applications and report results to the CCSD Board		X		In progress
4. Jan. 15, 2022	Fire Chief William Hollingsworth working with Dave Pierson and District Counsel	Research and develop a Defensible Space Ordinance for the community of Cambria and present it to the Board for consideration.				Not yet begun